

OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS

APRIL 10, 2018

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The Board of Directors of the Oskaloosa Community School District met in regular session at 6:00PM on Tuesday, April 10, 2018, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Shelly Herr, Sharma Parlett (via phone), Carl Drost, Erik Edgren, Amanda McGraw, Lynette Stream, and Kraig Van Hulzen.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Stephanie Wilson, Bill Almond, Beverly Jenkinson, Mike Comfort, Rozy Warder, Stacy Bandy, Jolene Liebl, Andy Hoteck, Mike Dursky, Drew Bracken, Amanda Reynolds, Angie Holland, Tim Veiseth, Robbyn Duchow, and Chad Vink. Students from a government class at William Penn University were also in attendance for the first hour of the meeting.

AGENDA

President Herr called the meeting to order. Van Hulzen moved to approve the Agenda. McGraw seconded and all voted in favor.

PUBLIC COMMENT

None.

BOARD REPORTS

Edgren reported that he previously was having health issues and intended to resign from the Board, but noted that his health issues are better and he intends on completing his term. He also thanked those that expressed concern through that time.

Drost said that he intended to vote for the proposed budget, but had grave concerns about the funding lost with resident students attending other districts and the Christian School. He hopes a culture would be built to get those kids back.

Herr commented on the progress of both the early childhood facility 28E agreement and the Superintendent search.

BUILDING REPORTS

Board members asked questions of the building principals regarding attendance, behavior referrals, High School opportunities, graduation rates, and Iowa Quality Center presentations.

CURRICULUM DIRECTOR REPORT

Drost asked about the age of the current Oskaloosa Teacher Evaluation Procedure.

SUPERINTENDENT REPORT

Mr. Reiter took the floor to inform the Board on events and activities in the District. He began by offering congratulations to the High School Jazz Band for a top five showing at the State competition. He also updated the Board on the High School Gym Renovation project. The Board thanked Mr. Reiter for his report.

APPROVAL OF MINUTES, ABSTRACT, AND FINANCIALS

Drost commented that he was an investment partner in one of the subcontractors doing work on the High School Gym. Drost moved to approve the amended Minutes, Financials, and Abstract of Claims as presented. McGraw seconded and all voted in favor.

PRESENTATION ON BIG BROTHERS BIG SISTERS PROGRAM

Robbyn Duchow was in attendance to present on the Oskaloosa Big Brothers Big Sisters program. She noted what they offer, their focus, the population they serve, their funding, and how the public can participate. The Board thanked Duchow for the presentation.

PRESENTATION BY TAKE ACTION CONSULTING

Rozy Warder came forward to update the Board. She commented on crisis prevention, PBIS purpose and fidelity, community engagement, budgeting, autism training, and mental healthcare. The Board thanked Warder for the update.

DISCUSSION AND CONSIDER ACTION ON DISTRICT INFORMATION PRIVACY

Herr introduced the topic of information privacy, particularly in light of recent legislation regarding student privacy. Discussion ensued about data gathering, psychological testing, medical releases, the BrightBytes questionnaire, Facebook privacy, updated policies and processes, behavior screeners, and whether a Committee was necessary to investigate.

Herr recessed the meeting from 7:18-7:20PM.

Discussion then continued regarding data gathering on assessments, reasonable and appropriate restrictions, career planning data, communication with parents, outside vendors collecting information, and how to properly proceed.

Drost moved that effective now, April 10, 2018, that all use of electronic data gathering devices (IHT included) student information gathering surveys and questionnaires and any studies being conducted by entities outside the Oskaloosa Community Schools be terminated immediately and any future use of or requests for such programs be approved by the Oskaloosa Board of Education until an appropriate policy is passed by this Board; One on One computers are exempted because they have been approved by this Board. Edgren seconded the motion. Those that voted in favor were Edgren and Drost, and those that voted against were Herr, Parlett, Van Hulzen, McGraw, and Stream.

Van Hulzen moved that the Board President form an ad-hoc Information Privacy Fact-finding Committee to report by June 30, 2018. McGraw seconded and all voted in favor.

CONSIDER REVISIONS TO GRADING FOR HIGH SCHOOL MATHEMATICS

Stephanie Wilson, Curriculum Director, took the floor to refresh the Board on the information presented at the previous meeting regarding a proposed pilot program to integrate standards-based grading into the High School Mathematics Department. The Board offered questions and comments on how colleges view such grading, consistency among buildings, mid-year GPA, rubric grading, and being deliberate in the progression.

Van Hulzen moved to approve revisions to grading for High School Mathematics starting with the 2018-2019 school year. Parlett seconded the motion. Those that voted in favor were Parlett, Van Hulzen, and Stream. Those that voted against were Drost, Edgren, Herr, and McGraw.

CONSIDER APPROVAL OF AEA PURCHASING AGREEMENT 2018-2019

Mr. Reiter and Vink presented the agreement to use the food service co-op for 2018-2019.

Drost moved to approve the AEA Purchasing Agreement 2018-2019 with AEA Purchasing as presented. Edgren seconded and all voted in favor.

CONSIDER ACCEPTING AUDIT PROPOSALS AND AWARD CONTRACT

Vink presented the Board with two proposals for audit services, noting that the cost difference could be a deciding factor.

Drost moved to accept two proposals for Audit Services and award the contract to Anderson, Larkin, & Co. P.C. for amounts not to exceed of \$7,800, \$8,100, and \$8,400 for fiscal years 2018-2020 as proposed. Van Hulzen seconded and all voted in favor.

CONSIDER RESOLUTION REGARDING COMMERCIAL PROPERTY TAX BACKFILL

Mr. Reiter presented a resolution recommended by a state legislator regarding school funding.

Drost moved to adopt the Resolution Regarding Commercial Property Tax Relief Backfill as presented. Edgren seconded the motion. Those that voted in favor when the roll was called were Drost, Edgren, Herr, McGraw, Parlett, Stream, and Van Hulzen.

CONSIDER PURCHASE OF DISTRICT MAINTENANCE VEHICLE

Mr. Reiter recommended using the State bid to purchase a replacement truck for the Maintenance Department.

McGraw moved to purchase a Dodge Ram 2500 using the State of Iowa Master Agreement in the amount of \$26,021.00. Drost seconded and all voted in favor.

CONDUCT PUBLIC HEARING REGARDING 2018-19 BUDGET AND TAXES

Vink introduced the need for the Board to conduct a public hearing prior to acting on the proposed Certified Budget. Herr opened the floor for anyone wishing to speak regarding the proposed 2018-2019 Certified Budget. Hearing no one after three announcements, Herr closed the hearing.

CONSIDER APPROVAL OF 2018-2019 CERTIFIED BUDGET

Vink recommended approval of the budget that was published on March 27.

Drost moved to adopt the 2018-2019 Certified Budget and Taxes as presented with a property tax rate of \$14.16309. Edgren seconded and all voted in favor.

CONSIDER APPROVAL OF BUDGET AMENDMENT AND NOTICE FOR PUBLISHING

Vink took the floor to recommend an adjustment to the current year's Certified Budget amounts, noting that the increase in Other Expenditures reflects the addition of the High School Gym Renovation Project to the budget.

Drost moved to approve the publishing of the 2017-2018 Amendment of Current Budget as presented and schedule a hearing on the same for Tuesday, May 8, 2018, at 6:00PM. McGraw seconded and all voted in favor.

CONSIDER APPROVAL OF REVISED ADMINISTRATIVE SERVICES AGREEMENT

Vink introduced a revised agreement with the State of Iowa DAS to administer the District 403(b) plan due to recent legislative changes.

Van Hulzen moved to approve the Administrative Services Agreement with The State of Iowa Department of Administrative Services as presented. Drost seconded and all voted in favor.

CONSIDER APPROVAL OF SUPPORT STAFF RETIREMENT PACKAGE

Mr. Reiter recommended offering a retirement package for support staff. He noted that the potential cost could be high, but that it would come from the Management Fund. Board members then considered limiting the number of employees that can participate.

Parlett moved to approve the Retirement Incentives Plan for 2017-2018 as presented for up to 12 employees. Drost seconded and all voted in favor.

PERSONNEL

Mr. Reiter presented the Board with two resignations and two appointments.

Drost moved to accept the resignations of Brett Hoffman and Allen Herrmann effective at the end of the 2017-2018 school year. Edgren seconded and all voted in favor.

Van Hulzen moved to accept the Superintendent's recommendation of the appointment of Chrystal Von Ahsen as Elementary School Music Teacher starting with the 2018-2019 school year at the BA Step 6 salary level, currently \$41,890. Drost seconded and all voted in favor.

Edgren moved to accept the Superintendent's recommendation of the appointment of Makenzie Kauffman as Middle School Vocal Music Teacher starting with the 2018-2019 school year at the BA Step 3 salary level, currently \$38,227. Drost seconded and all voted in favor.

REVIEW SUBSEQUENT MEETING DATE

It was agreed to next meet on Monday, April 16, at 4PM to continue the Superintendent Search process.

ADJOURNMENT

President Herr adjourned the meeting at 9:11PM.

Chad M. Vink, Board Secretary