

OSKALOOSA COMMUNITY SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF DIRECTORS

APRIL 23, 2019

APRIL 23, 2019

The Board of Directors of the Oskaloosa Community School District met in regular session at 6:00PM on Tuesday, April 23, 2019, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Shelly Herr, Sharma Parlett (via phone), Carl Drost, Amanda McGraw, and Lynette Stream. Members Erik Edgren and Kraig Van Hulzen were absent.

OTHERS PRESENT

Also present were Superintendent Mrs. Paula Wright, Bill Almond, Marlene Etter, Amanda Reynolds, Ginger Allsup, Julie Knox, and Chad Vink.

AGENDA

President Herr called the meeting to order. Drost moved to approve the Agenda. McGraw seconded and all voted in favor.

PERSONNEL

Mrs. Wright presented the Board with one appointment and four resignations.

Drost moved to accept the Superintendent's recommendation of the appointment of Stephanie Visser as High School Science Teacher starting with the 2019-2020 school year at the BA Step 4 salary level, currently \$40,198.00. McGraw seconded and all voted in favor.

Drost moved to accept the resignations of Vanessa Hilton, Teresa Higgins, Jennifer Peterson, and Richard Waddington effective at the end of the 2018-2019 school year. Parlett seconded and all voted in favor.

CONSIDER ACTION ON EMPLOYMENT CONTRACT OF PROBATIONARY TEACHER

Mrs. Wright stated that, due to the necessity to reduce staff at the High School because of a prior-year involuntary transfer, she was recommending the reduction-in-force of a probationary teacher.

McGraw moved to terminate the probationary contract of Eric Coop effective at the end of the 2018-2019 school year. Drost seconded and all voted in favor.

CONSIDER APPROVAL OF OEA TENTATIVE AGREEMENT & CONTRACT AMENDMENTS

Mrs. Wright presented the Board with a Tentative Agreement with the Oskaloosa Education Association. She detailed parts of the agreement, including an increase of \$1000 in salary for all of those covered by the agreement.

Drost moved to approve the Tentative Agreement and accompanying amendments to the Master Agreement with the Oskaloosa Education Association for the 2018-2020 contract years as presented, pending ratification by the Oskaloosa Education Association. McGraw seconded and all voted in favor.

CONSIDER APPROVAL OF REVISIONS TO HEALTH INSURANCE FOR EMPLOYEES

Mrs. Wright introduced recommended changes to the health insurance package for 2019-2020 to help offset premium cost increases. It was emphasized that meetings with staff on the changes will be critical to help them make the best choice of the plans available.

McGraw moved to approve the revisions to the District health insurance package for qualifying employees for 2019-2020 as presented. Drost seconded and all voted in favor.

CONSIDER BIDS AND CONTRACT FOR PAVEMENT REPLACEMENT CONTRACT

Mrs. Wright presented the bids that were opened on April 15 for the Middle School Pavement Replacement Project and recommended accepting the lowest bidder. Drost said that he asked about the reputation of the contractor, and the engineer indicated that, with supervision, they do well with public projects. McGraw received confirmation that liquidated damages were included in the contract.

Drost moved to receive three bids for the Middle School Pavement Replacement Project and award the contract to TK Concrete, Inc. in the amount of \$440,043.75. Stream seconded and all voted in favor.

ADJOURNMENT

President Herr adjourned the meeting at 6:27PM.

Chad M. Vink, Board Secretary