

OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS

APRIL 25, 2017

APRIL 25, 2017

The Board of Directors of the Oskaloosa Community School District met in regular session at 7:00 PM on Tuesday, April 25, 2016 in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Tom Richardson, Shelly Herr, Carl Drost, Erik Edgren, Amanda McGraw, Sharma Parlett, and Kraig Van Hulzen.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Dr. Joy Prothero, Jolene Liebl, Mike Dursky, Ginger Allsup, Stacy Bandy, Tim Veiseth, Deb Van Engenhoven, Angie Holland, and Chad Vink.

AGENDA

President Richardson called the meeting to order. Drost moved to approve the agenda. Herr seconded and all voted in favor.

CONSIDER APPROVAL OF OEA TENTATIVE AGREEMENT AND AMENDMENTS

Mr. Reiter reviewed the Tentative Agreement with the Oskaloosa Education Association and recommended approval. Drost and Parlett inquired about insurance copayments and areas of primary staff concern, respectively.

Drost moved to approve the Tentative Agreement and accompanying amendments to the Master Agreement with the Oskaloosa Education Association for the 2017-2018 contract year, subject to ratification by the Oskaloosa Education Association. Van Hulzen seconded and all voted in favor.

CONSIDER APPROVAL OF SOFTBALL FIELD SPECIFICATIONS & SOLICIT BIDS

Mr. Reiter said that plans were not yet ready to be approved.

RECEIVE UPDATE ON HIGH SCHOOL GYMNASIUM RENOVATION PROJECT

Mr. Reiter presented an updated schedule of costs for the options to renovate the High School gymnasium. Drost and Richardson offered their perspectives on the needs of the project as well as recommendations for proceeding. The Board asked about timing, available funds, and the next steps in the process.

RECEIVE UPDATE ON COMPILATION OF EMPLOYMENT HANDBOOKS

Mr. Reiter updated the Board on the progress of the development of an Employee Handbook, including the results of discussions with staff members at a meeting on April 17. He provided summary information on the changes being considered. Drost

expressed concern about staff members not trusting that the Board will develop a handbook that is attractive and treats them well. The Board conversed on how these changes can be very positive. Administrators conveyed that they would be meeting with staff members soon on building-specific handbook concerns.

PERSONNEL

Mr. Reiter provided the Board with one resignation and one appointment.

Van Hulzen moved to accept the resignation of Heather Hoven effective at the end of the 2016-2017 school year. Herr seconded and all voted in favor.

Drost moved to accept the Superintendent's recommendation of the appointment of Angela Pedersen as Home School Assistance Program Instructor starting with the 2017-2018 school year at a starting salary of \$20,000. Edgren seconded and all voted in favor.

Drost conveyed his perception of the high value of the HSAP program and Parlett inquired about Special Education coverage at the Middle School.

CONSIDER TIME OF SUBSEQUENT REGULAR BOARD MEETING

Richardson asked the Board members if they would be interested in changing the time of the May meeting to account for the music concert that evening. After discussion, it was agreed by consensus to begin the regular meeting scheduled for May 9, 2017, at 6PM with a retirement reception prior to the meeting at 5:30PM.

ADJOURNMENT

President Richardson adjourned the meeting at 8:25 PM.

Chad M. Vink, Board Secretary