

OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS

FEBRUARY 20, 2018

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The Board of Directors of the Oskaloosa Community School District met in special session at 6:00PM on Tuesday, February 20, 2018, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Shelly Herr, Sharma Parlett, Carl Drost, Erik Edgren, Amanda McGraw, Lynette Stream, and Kraig Van Hulzen.

OTHERS PRESENT

Also present were Linda Brock and Ned Sellers, consultants for Ray and Associates, Andy Hotek, Mike Dursky, Ginger Allsup, Ken Allsup, Andrea DeVore, and Lisa Walston.

AGENDA

President Herr called the meeting to order. Drost moved to approve the Agenda. Edgren seconded and all voted in favor.

SUPERINTENDENT SEARCH PROCESS, PROCEDURES, AND FINANCIAL CONSIDERATIONS WITH SUPERINTENDENT SEARCH FIRM

Herr invited Linda Brock to present information from Ray & Associates. Brock thanked the Board for the opportunity to assist them in their search for a new Superintendent and reported that she and Ned Sellers had begun meeting with individual Board Members at 3:00 pm.

Following Brock's presentation of a detailed Superintendent Search Process and Timeline and discussion regarding dates and deadlines, Drost moved to approve the revised Superintendent Search Process and Timeline. McGraw seconded and all voted in favor.

Discussion was also held regarding preferred communication methods, the input process, points of contact with the District and with the Board, flyer design, and the online application.

Drost moved to approve the online application as presented. McGraw seconded and all voted in favor.

Brock and Sellers presented advertising options and potential financial obligations associated with each choice.

Drost moved to approve advertising with the AASA at \$410 plus the free opportunities and through the Oskaloosa Herald and Oskaloosa News. Edgren seconded and all voted in favor.

Board members and the consultants talked about Board and State requirements for the position, invoicing for payment, and the salary and benefits that would be offered.

Van Hulzen moved to approve a salary in the range of the \$180,000 for the Superintendent. Drost seconded and all voted in favor.

The group also spoke about the procedures for reimbursement of candidate expenses by the District.

Van Hulzen moved to appoint McGraw, Herr, and Drost to act as a committee for approval of advertising, flyer detail, selection of stakeholder groups, and other duties necessary in the search process. Edgren seconded and all voted in favor.

REVIEW SUBSEQUENT MEETING DATE

It was agreed to next meet on Thursday, March 8, at 6PM in order to review superintendent search plans with Ray & Associates.

ADJOURNMENT

President Herr adjourned the meeting at 7:57PM.

Lisa Walston, Personnel and Finance Assistant
for Chad M. Vink, Board Secretary