

# **OSKALOOSA COMMUNITY SCHOOL DISTRICT**

## **SPECIAL MEETING OF THE BOARD OF DIRECTORS**

**FEBRUARY 8, 2019**

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The Board of Directors of the Oskaloosa Community School District met in special session at 12:15PM on Friday, February 8, 2019, in the Administration Board Room, 1800 North 3<sup>rd</sup> Street, Oskaloosa, Iowa.

### **BOARD MEMBERS PRESENT**

Present were Board members Shelly Herr, Sharma Parlett (via phone), Carl Drost, Erik Edgren, Amanda McGraw, and Lynette Stream. Member Kraig Van Hulzen was absent.

### **OTHERS PRESENT**

Also present were Superintendent Mrs. Paula Wright and Chad Vink.

### **AGENDA**

President Herr called the meeting to order. Parlett moved to approve the Agenda. Drost seconded and all voted in favor.

### **CONSIDER CONTRACT WITH ADMINISTRATIVE SEARCH FIRM**

Mrs. Wright introduced a quote from Ray & Associates to conduct candidate searches for vacant Elementary Principal and Middle School Principal positions. Board members and Mrs. Wright then discussed hiring Assistant Principals, micromanaging, getting a quality pool of applicants, limiting Board involvement, the value of using a search firm, the time-savings involved, which Board members should be involved, due diligence by the Board, and appropriate rapport with the Superintendent. The Board then deliberated on the terms and decided to agree to the contract.

Drost moved to accept the proposal and approve the contract with Ray & Associates to conduct candidate searches for open Elementary Head Principal and Middle School Principal positions for \$6,500.00 plus additional costs not to exceed a total of \$10,000.00. McGraw seconded and all voted in favor.

### **ADJOURNMENT**

President Herr adjourned the meeting at 12:47PM.

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Chad M. Vink, Board Secretary