

OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS

JULY 11, 2017

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The Board of Directors of the Oskaloosa Community School District met in regular session at 7:00PM on Tuesday, July 11, 2017, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Tom Richardson, Carl Drost, Erik Edgren, Amanda McGraw, Sharma Parlett, and Kraig Van Hulzen. Member Shelly Herr was absent.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Stephanie Wilson, Megan Showers, Darrin Alderson, Ginger Allsup, Mike Goudy, and Chad Vink.

AGENDA

President Richardson called the meeting to order. Mr. Reiter expressed his sympathy on behalf of the Board, Administration, and staff to the family of teacher Kyle Braundmeier, who recently passed away after a battle with cancer. Richardson inquired if the Board wished to add an agenda item to approve the carpet replacement in the George Daily Auditorium, and after some discussion, it was the consensus to hold a separate meeting for that item at a later time. Parlett moved to approve the Agenda. McGraw seconded and all voted in favor.

PUBLIC COMMENT

None.

BOARD REPORTS

Drost noted that he and Van Hulzen have been working with the timber consultant and expect to receive a report soon. Drost added that he was encouraged to see the former Agricultural Sciences teacher, Mike Striegel, escorting the new teacher, Alice Bowling, around the area to introduce her to people in the local agricultural community. Richardson then distributed information from Drost about conducting respectful meetings.

SUMMER SCHOOL BUILDING REPORT

Board members inquired about the Summer School Building Report, including tracking student progress and proper locations for instruction.

SUPERINTENDENT REPORT

Mr. Reiter took the floor to inform the Board on events and activities in the District. He began by introducing the new Curriculum Director, Stephanie Wilson, and asking her to make a few comments. He continued by noting that he has been working with Tyler Riley

on the gym renovation plans, that he had a productive trip to the NFAA convention, that Middle School representatives were currently at the sister school in China, and that both softball and baseball teams are having successful seasons and are still playing. The Board thanked Mr. Reiter for his report.

APPROVAL OF MINUTES, ABSTRACT, AND FINANCIALS

After questions and comments from members about math supplies, lighting rebates, nutrition deficits, and activity fund purchases, Van Hulzen moved to approve the Minutes, Financials, and Abstract of Claims as presented. Drost seconded and all voted in favor.

PRESENTATION BY AMERICAN LEGION REPRESENTATIVE

Darrin Alderson with the American Legion was in attendance to detail the partnership in youth programs with the District. He noted the Boys State program, the Veterans Day conversations and program, the Valentines for Vets event, and the help of students in setting flags for Memorial Day. The Board thanked Alderson for the information.

PRESENTATION ON PHYSICAL EDUCATION REQUIREMENTS

Mr. Reiter provided the Board with information on adjusting the Physical Education requirements, noting the restrictions found in Iowa Administrative Code Chapter 12. He also noted the instruction on health would still be required, even if a coach or sponsor had an appropriate endorsement for the activity qualifying for exemption. After discussion, it was agreed by consensus to consider it more fully over the coming months.

CONSIDER RESOLUTION AUTHORIZING TRANSFER OF PROPERTY OWNERSHIP

Vink announced that the last step in the sale of the Construction Trades house was to resolve to transfer the property so the Board President can close the sale.

Drost moved to adopt the Resolution Authorizing Transfer of Property Ownership of the property located at 521 South M Street as presented subject to proper closing procedures. McGraw seconded the motion. Those that voted in favor when the roll was called were Drost, Edgren, McGraw, Parlett, Richardson, and Van Hulzen.

CONSIDER APPROVAL OF IASB LEGAL SERVICE FUND ASSISTANCE REQUEST

Vink took the floor to provide details on the recent developments regarding a ruling from the Public Employment Relation Board of which the District was a part. He noted that the ruling has been contested in District Court, and that, if the Board wished to intervene and defend the ruling, it could ask for assistance from the Legal Service Fund of the Iowa Association of School Boards.

Drost indicated that it seemed prudent to at least ask for the assistance. Parlett noted that she wished there had been more transparency earlier in the process when the determination from PERB was being sought. Van Hulzen noted that he was in favor if we convey that a lack of assistance might discourage future membership.

Drost moved to authorize legal counsel to intervene in the Public Employment Relations Board case and solicit assistance from the Legal Service Fund of the Iowa Association of School Boards. Van Hulzen seconded and all voted in favor.

CONSIDER RENEWAL OF MEMBERSHIP IN IASB

Mr. Reiter presented the benefits of continued membership in IASB. Richardson echoed the value, but Edgren was hesitant due to a lack of responsiveness to certain inquiries. Van Hulzen noted that he hopes to see how they will help the District over the next year.

Van Hulzen moved to approve affiliation with the Iowa Association of School Boards and the related membership dues of \$7,753.00. Parlett seconded and all voted in favor except Edgren, who voted against.

CONSIDER APPROVAL OF SUPPORT STAFF HANDBOOK

Mr. Reiter presented the Board with a draft handbook for support staff for their approval, noting that revisions would be considered throughout the coming year. Edgren and McGraw noted that they wanted Board members involved in the development and didn't think that certified staff should be required to work activity events.

Van Hulzen moved to adopt the Support Staff Handbook as presented. Drost seconded and all voted in favor.

CONSIDER APPROVAL OF 2017-2018 PARENT/STUDENT HANDBOOKS

Mr. Reiter introduced the need to approve the parent/student handbooks for the upcoming year, noting that it was reviewed by Take Action Consulting. While that did not result in any changes, there were some Administrative changes they were recommending. Discussion ensued on conveying consequences to parents and students.

Parlett moved to approve the amended Parent/Student Handbooks for the 2017-2018 school year as presented. McGraw seconded and all voted in favor.

CONSIDER REVISED BOARD POLICY 507.9 – WELLNESS POLICY

Mr. Reiter introduced revisions to Board Policy 507.9 on wellness, noting that there were no changes from the first reading.

Van Hulzen moved to approve, for the second and final reading, revised Board Policy 507.9 – Wellness Policy as presented. McGraw seconded and all voted in favor except Drost, who voted against.

CONSIDER ANNUAL REVIEW OF POLICY 104 – ANTI-BULLYING/HARASSMENT

Mr. Reiter introduced the need for the Board to review and approve the anti-bullying/harassment policy annually. He said that he was not recommending any changes. Board members commented on its importance to students and the need to communicate it regularly to staff.

Parlett moved to approve Board Policy 104 – Anti-Bullying/Harassment as presented for the 2017-2018 school year. Drost seconded and all voted in favor.

CONSIDER ADOPTION OF IASB LEGISLATIVE PRIORITIES

Mr. Reiter presented a recap of the District's Legislative Priorities for 2017. Board members provided their various preferences from the list of available priorities.

Van Hulzen moved to approve the IASB Legislative Action Priorities for 2018 as presented and identified as Resolution Numbers 1, 2, 7, 19, and 26. Drost seconded and all voted in favor.

CONSIDER ANNUAL ASSESSMENT OF BOARD GOALS

Richardson opened the floor for the Board to review and assess progress on the goals from the previous year. Discussion ensued, including about the proper focus of the goals, the types of data to measure goal achievement, and structuring larger goals with sub-goals in the hope of learning the proper lesson from the data. The Board agreed to deliberate on those in the coming months.

PERSONNEL

Mr. Reiter provided the Board with one appointment.

Drost moved to accept the Superintendent's recommendation of the appointment of Alexandria Eckenrod as Middle School Language Arts Teacher starting with the 2017-2018 school year at the BA Step 2 salary level or \$37,006, subject to release of her contract. Van Hulzen seconded and all voted in favor.

REVIEW SUBSEQUENT MEETING DATE

It was agreed to next meet on Friday, July 14, 2017, at 12PM regarding the Auditorium carpet replacement contract.

ADJOURNMENT

President Richardson adjourned the meeting at 8:54PM.

Chad M. Vink, Board Secretary