

OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS

MAY 10, 2016

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The Board of Directors of the Oskaloosa Community School District met in regular session at 6:00PM on Tuesday, May 10, 2016, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Tom Richardson, Shelly Herr, Carl Drost, Nicholas Hansen, Sharma Parlett, and Kraig Van Hulzen. Member Erik Edgren was absent.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Dr. Mary Cooksley, Jan Dodd, Reggie Dodd, Kris Sarver, Curt Sarver, Pam Behning, Stacy Bandy, Jolene Liebl, Andy Hotek, Mike Dursky, Ginger Allsup, Shari Barnhart, Terry Behning, Tim Veiseth, Ken Allsup, R.D. Keep, Mike Goudy, Eduardo Zamarripa, and Chad Vink.

AGENDA

President Richardson called the meeting to order. Parlett moved to approve the Agenda. Herr seconded and all voted in favor.

RECOGNITION OF SCHOOL BOARD APPRECIATION WEEK

Mr. Reiter took the floor to recognize the Board during School Board Appreciation Week. He provided an introduction and then offered thanks and recognition with a Certificate of Dedication to each member. Those in attendance thanked the Board with applause.

RECOGNITION OF RETIREES

Mr. Reiter provided some introductory remarks on all of the retirees from the District for the current year, and then presented plaques to each staff member for years of service as follows:

De Thostenson – 12
Pam Behning – 19
Kris Server – 27
Mike Sash – 38

Jan Dodd – 18
Susan Knox – 22
Jay Harms – 31
Shirlee Gallagher – 43

The Board and the public in attendance thanked them and gave them a round of applause in appreciation of their time and dedication.

PUBLIC COMMENT

None.

BOARD REPORTS

None.

BUILDING REPORTS

None.

CURRICULUM DIRECTOR REPORT

Drost commented that, with piloting of the Secondary mathematics curriculum, he wished to not see Go Math! be chosen due certain comments of the IASB evaluator, poor performance on some standardized tests by the 4th grade currently using the system, and a lack of results overall since starting it at the Elementary School. Discussion ensued and questions arose concerning additional classroom time, Board involvement in curriculum pilots, open enrollment status, punitive damages assessed to Board members, consistency in curriculum, and the integration of technology with each curriculum option.

SUPERINTENDENT REPORT

Mr. Reiter took the floor to inform the Board on events and activities in the District. He began thanking Hy-Vee, Fareway, and Mahaska Bottling for their help supplying water during the recent boil order. He also commented about the open house for the Construction Trades house, the upcoming graduation ceremonies, the need to consider Legislative priorities for 2017, and the development of a special education behavioral disabilities classroom. The Board thanked Mr. Reiter for his report.

APPROVAL OF MINUTES, ABSTRACT, AND FINANCIALS

Van Hulzen moved to approve the revised Minutes, Financials, and Abstract of Claims as presented. Herr seconded and all voted in favor.

PRESENTATION ON SUPPLEMENTAL EDUCATIONAL SERVICES

Tim Veiseth presented information on the Supplemental Educational Services that are required to be offered due to our SINA status. He provided a comparison chart on the services being provided by Sylvan Learning Centers and Educare. Parlett asked about their assessments aligning with the District's, and Veiseth noted that he would investigate. The Board thanked Veiseth for the update.

PRESENTATION ON 2016-2017 HIGH SCHOOL MTSS SCHEDULING

Stacy Bandy, High School Principal, was in attendance to present the proposed high school scheduling that included an 8-period day and integrated MTSS. The Board inquired about before/after comparisons, changing minutes for more instruction earlier in the day, bus times, scheduling lab times, and creating an environment for answering questions.

CONSIDER APPROVAL OF PURCHASE OF 1:1 SERVER SYSTEM

Mr. Reiter introduced the need to purchase the remaining part of the new High School 1:1 program now that costs have been identified. Shari Barnhart, Technology Director, presented the Board with a quote from OneNeck IT Solutions. Richardson asked about the replacement timeline, and Barnhart noted that the quote covers five years, but it could last seven to eight.

Van Hulzen moved to accept the proposal for the 1:1 Server System, and award the contract to OneNeck IT Solutions L.L.C. as presented, in the amount of \$198,745.63. Parlett seconded and all voted in favor.

CONDUCT PUBLIC HEARING ON SALE OF STUDENT CONSTRUCTION HOUSE

Vink introduced the process for the sale of the Construction Trades house, and noted that conducting a hearing is the first step. Richardson opened the floor for anyone wishing to speak regarding the sale of student-constructed property. Hearing no one after three announcements, Richardson closed the hearing.

CONSIDER PROPOSALS AND AWARD AGREEMENT FOR REAL ESTATE SERVICES

Mr. Reiter and Van Hulzen presented three proposals that were received from real estate agents that were interested in assisting the Board in selling the Construction Trades house. They recommended awarding the agreement to Jason Carter.

Drost moved to accept three proposals for real estate agency services and award agreement for services to Jason Carter of RE/MAX Pride, Inc. for the purposes of selling the 2015-2016 Construction Trades house. Hansen seconded and all voted in favor.

CONDUCT PUBLIC HEARING REGARDING 2015-2016 BUDGET AMENDMENT

Vink presented the Board with the proposed budget amendment, noting that there were no changes from the version previously approved for publishing.

Richardson opened the floor for anyone wishing to speak regarding the proposed 2015-2016 Budget Amendment. Hearing no one after three announcements, Richardson closed the hearing.

CONSIDER APPROVAL OF 2015-2016 BUDGET AMENDMENT

Herr moved to adopt the 2015-2016 Amendment of Current Budget as proposed and published on April 25, 2016. Parlett seconded and all voted in favor.

CONSIDER APPROVAL OF AGREEMENT WITH TIMBERLINE BILLING SERVICE

Mr. Reiter introduced the need for the Board to contract with a company to handle filings for Medicaid claims, and Timberline had performed admirably over the last several years.

Herr moved to approve the Agreement of Service and Addendum To Agreement of Service with Timberline Billing Service L.L.C. as presented. Hansen seconded and all voted in favor.

PERSONNEL

Mr. Reiter provided the Board with five resignations, one appointment, and seven termination recommendations.

Van Hulzen moved to accept the resignations of Hannah Laucamp, Josh Bandstra, Alexis Shipman, Shelby Lucas, and Joe Kane effective at the end of the 2015-2016 school year. Parlett seconded and all voted in favor.

Herr moved to accept the Superintendent's recommendation of the appointment of Alexander Edwards as Elementary School Classroom Teacher starting with the 2016-2017 school year at the BA Step 1 salary level, currently \$34,515. Hansen seconded and all voted in favor.

Van Hulzen moved to receive the Superintendent's recommendations for termination and file them with the Board Secretary as confidential personnel documents. Drost seconded and all voted in favor.

Mr. Reiter informed the Board that he is recommending contract changes to extended days and supplemental contracts to reduce expenditures. Drost noted that there were no position eliminations being recommended. Reiter cited that two of the employees involved in the recommendations have requested private hearings prior to Board actions.

Herr moved that the Recommendation of the Superintendent be accepted and that the contract of Chase Weber be terminated effective at the end of the current school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Contract of Chase Weber, and Herr further moved that the additional Recommendation of the Superintendent be accepted and that Chase Weber be issued a continuing contract as a regular, full-time employee for the 2016-2017 school year which includes no Weight Room duties and compensation for the 2016-2017 school year. Drost seconded the motion. Those that voted in favor when the roll was called were Drost, Hansen, Herr, Parlett, Richardson, and Van Hulzen.

Herr moved that the Recommendation of the Superintendent be accepted and that the contract of Amy Simmons be terminated effective at the end of the current school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Contract of Amy Simmons, and Herr further moved that the additional Recommendation of the Superintendent be accepted and that Amy Simmons be issued a continuing contract as a regular, full-time employee for the 2016-2017 school year which includes ten (10) extended contract days. Drost seconded the motion. Those that voted in favor when the roll was called were Drost, Hansen, Herr, Parlett, Richardson, and Van Hulzen.

Herr moved that the Recommendation of the Superintendent be accepted and that the contract of Elizabeth Luck be terminated effective at the end of the current school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Contract of Elizabeth Luck, and Herr further moved that the additional Recommendation of the Superintendent be accepted and that Elizabeth Luck be issued a continuing contract as a regular, full-time employee for the 2016-2017 school year which includes no Weight Room duties and compensation for the 2016-2017 school year. Drost seconded the motion. Those that voted in favor when the roll was called were Drost, Hansen, Herr, Parlett, Richardson, and Van Hulzen.

Herr moved that the Recommendation of the Superintendent be accepted and that the contract of Steven Kaisand be terminated effective at the end of the current school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Contract of Steven Kaisand, and Herr further moved that the additional Recommendation of the Superintendent be accepted and that Steven Kaisand be issued a continuing contract as a regular, full-time employee for the 2016-2017 school year which includes no Weight Room duties and compensation for the 2016-2017 school year. Drost seconded the motion. Those that voted in favor when the roll was called were Drost, Hansen, Herr, Parlett, Richardson, and Van Hulzen.

Herr moved that the Recommendation of the Superintendent be accepted and that the contract of Patricia ErkenBrack be terminated effective at the end of the current school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Contract of Patricia ErkenBrack, and Herr further moved that the additional Recommendation of the Superintendent be accepted and that Patricia ErkenBrack be issued a continuing contract as a regular, full-time employee for the 2016-2017 school year which includes five (5) extended contract days. Drost seconded the motion. Those that voted in favor when the roll was called were Drost, Hansen, Herr, Parlett, Richardson, and Van Hulzen.

It was agreed by consensus to schedule private hearings regarding termination recommendations as requested by the individuals for Wednesday, May 18, 2016 at 6:00PM.

REVIEW SUBSEQUENT MEETING DATE

Other than for the hearings, it was agreed to next meet on Tuesday, May 24, 2016, at 7PM to discuss assessment results and act on personnel recommendations.

ADJOURNMENT

President Richardson adjourned the meeting at 7:23PM.

Chad M. Vink, Board Secretary