OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS MAY 11, 2015

MAY 11, 2015

The Board of Directors of the Oskaloosa Community School District met in regular session at 7:00 PM on Monday, May 11, 2015, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Carl Drost, Tom Richardson, Neal Hadden, Shelly Herr, Shawn Moyer, and Kraig Van Hulzen. Member Nik Rule was absent.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Dr. Mary Cooksley, Ryan Parker, Deb Sullivan, Ed Sullivan, Stacy Bandy, Jolene Liebl, Lisa Brown, Norm Wellings, Carolyn Wellings, Dorothy Mich, Mark Mich, Amanda Hoffman (accompanied by three students from China), Shari Barnhart, Shelli Eveland, Tim Veiseth, Ken Allsup, R.D. Keep, Mike Goudy, Duane Nollen, Beth Hodges, Sharon Sage, and Chad Vink.

AGENDA

President Drost called the meeting to order. Herr moved to approve the Agenda. Hadden seconded and all voted in favor.

PUBLIC COMMENT

None.

RECOGNITION OF SCHOOL BOARD APPRECIATION WEEK

Mr. Reiter took the floor to recognize the Board during School Board Appreciation Week. He provided an introduction and then offered thanks and recognition with a Certificate of Dedication.

RECOGNITION OF RETIREES

Mr. Reiter provided some introductory remarks on all of the retirees from the District for the current year, and then they presented certificates to each staff member for years of service as follows:

Carolyn Wellings – 29

Dorothy Mich – 26

Shirley Ashman – 11

Judy Mitchell – 27

Deb Sullivan – 16

Scottie Moore – 6

The Board and the public in attendance thanked them and gave them a round of applause in appreciation of their time and dedication.

BOARD REPORTS

Drost noted the success of the building meetings that were held with the Superintendent and him. He also encouraged Board members to attend graduation on May 17 and present diplomas to those they closely know.

BUILDING REPORTS

None in addition to written reports.

CURRICULUM DIRECTOR REPORT

None in addition to written report.

SUPERINTENDENT REPORT

Mr. Reiter took the floor to inform the Board on events and activities in the District. He started by commenting on the lack of legislative action and that the Board should begin thinking about next year's legislative priorities. He continued by commenting on conversations with Twin Cedars about staff sharing, as well as introducing the Chinese students in the audience and encouraging them to comment on their experiences thus far. The Board thanked Mr. Reiter for his report.

APPROVAL OF MINUTES

Van Hulzen moved to approve the Minutes from April 2015 as presented. Moyer seconded and all voted in favor.

ACCEPTANCE OF FINANCIALS

Hadden moved to approve the Financials from April 2015 as presented. Herr seconded and all voted in favor.

APPROVAL OF ABSTRACTS

Herr moved to approve the Abstracts from April 2015 as presented. Van Hulzen seconded and all voted in favor.

PRESENTATION BY DISTRICT LEADERSHIP TEAM

Beth Hodges and Sharon Sage were in attendance to update the Board on the work of the District Leadership Team. They relayed discussions regarding approved work habits, standards-based grading, and the recent conference attended by several of the members. The Board thanked Hodges and Sage for their update.

PRESENTATION BY PROFESSIONAL LEARNING COMMUNITY

Sage and Shelli Eveland, KinderPrep Teachers, took the floor to present information on the work of their Professional Learning Community. They mentioned their SMART Goal, Data walls (including counting, writing, and number identification), and some data results from fall to spring. The Board thanked the faculty for the information.

PRESENTATION ON NEEDS ASSESSMENT RESULTS

Dr. Cooksley came forward to convey the data and results of the Needs Assessment Survey. She identified particular results and noted the discussions in the District Advisory Council. Richardson inquired about comments, and Dr. Cooksley noted that there were many that she was both removing and organizing, and she would forward them when complete. Moyer

asked about participation issues, and Dr. Cooksley noted that the Survey Monkey cite was not performing correctly for much of the time. The Board thanked Dr. Cooksley for her report.

CONSIDER APPROVAL OF FOREIGN EXCHANGE APPLICATIONS

Mr. Reiter presented three foreign exchange applications for approval.

Hadden moved to approve Foreign Exchange Student Applications from Mohamed, Pistarino, and Kosumapinant for enrollment during the 2015-2016 academic year. Herr seconded and all voted in favor.

CONSIDER PROPOSALS FOR CHROMEBOOK PROJECT AND AWARD CONTRACT

Mr. Reiter presented the Board with six valid proposals for the Middle School Chromebook Project. Shari Barnhart, Technology Director, recommended the proposal from SHI. Van Hulzen asked about adequate staffing, and Barnhart said that there should be enough in place to handle it.

Richardson moved to accept six proposals for the Middle School Chromebook Project and award the contract to SHI of Somerset, New Jersey, in the amount of \$195,505.70. Moyer seconded and all voted in favor.

CONSIDER PROPOSALS FOR AUDIT SERVICES AND AWARD CONTRACT

Chad Vink, School Business Official, presented the Board with one valid proposal for audit services, noting that two other firms decided not to participate due to staffing.

Richardson moved to accept one proposal for Audit Services and award the contract to Van Maanen, Sietstra, Meyer, and Nikkel, P.C. for amounts not to exceed of \$10,320, \$10,630, and \$10,950 for fiscal years 2015-2017 as proposed. Van Hulzen seconded and all voted in favor.

CONSIDER APPROVAL OF READING WONDERS CURRICULUM

Mr. Reiter took the floor to recommend the purchase of the Reading Wonders curriculum, noting that the staff has strongly endorsed the product after reviewing it. Drost noted the positive attitude toward it during the building meetings. Van Hulzen noted that it would be a big time commitment but should lead to improved scores.

Hadden moved to approve the Reading Wonders curriculum program as presented for approximately \$175,000. Herr seconded and all voted in favor.

CONSIDER APPROVAL OF TRAITS WRITING CURRICULUM

Mr. Reiter noted that, while he is interested in purchasing the Traits Writing curriculum for the entire district, he wants to gather more information from staff as well as identify the savings from purchasing it all at one time. It was agreed to delay consideration.

CONSIDER APPROVAL OF REVISED REQUIREMENTS FOR ACCELERATED MATH

Mr. Reiter introduced an opportunity for middle school students to receive high school credit through accelerated math. Van Hulzen noted that many other schools were already accelerating.

Hadden moved to approve the revised course requirements for Accelerated Math as presented. Van Hulzen seconded and all voted in favor.

CONDUCT PUBLIC HEARING REGARDING 2014-2015 BUDGET AMENDMENT

Drost opened the floor for anyone wishing to speak regarding the proposed 2014-2015 Budget Amendment. Hearing no one after three announcements, Drost closed the hearing.

CONSIDER APPROVAL OF 2014-2015 BUDGET AMENDMENT

Vink presented the Board with the proposed budget amendment, noting that there were no changes from the version previously approved.

Van Hulzen moved to adopt the 2014-2015 Amendment of Current Budget as proposed and published on April 28, 2015. Herr seconded and all voted in favor.

CONSIDER APPROVAL OF BOARD POLICY SERIES 200 - FIRST READING

Mr. Reiter introduced Board Policy Series 200 and identified changes that needed to be made. After recognizing additional changes to be made, it was agreed to delay consideration to a later meeting.

CONSIDER REVISED SUBSTITUTE TEACHER COMPENSATION RATE

Mr. Reiter provided a recommendation for increasing the rate paid to substitute teachers to ensure good substitutes are being attracted.

Van Hulzen moved to revise substitute teacher compensation rates to \$115.00 for a full day and \$70 for a half day starting with the 2015-2016 school year. Hadden seconded and all voted in favor except Richardson, who abstained.

CONSIDER PUBLIC HEARING FOR SALE OF STUDENT CONSTRUCTION HOUSE

Vink introduced the need for the Board to determine the terms of sale for the Construction Trades house, noting that the first action should be a public hearing regarding the sale.

Moyer moved to approve the publishing of the Notice of Public Hearing for the sale of the Construction Trades student-constructed house and schedule a public hearing for June 8, 2015, at 7:00PM. Herr seconded and all voted in favor.

PERSONNEL

Mr. Reiter presented the Board with two resignations.

Herr moved to accept the resignations of Scottie Moore and Casey Bisher effective at the end of the 2014-2015 school year. Hadden seconded and all voted in favor.

REVIEW SUBSEQUENT MEETING DATE

The Board agreed by consensus to meet in the next week with the intention of acting on possible personnel items and the OEA Tentative Agreement.

CLOSED SESSION

Van Hulzen moved that that the Board of Directors of the Oskaloosa Community School District hold a closed session to evaluate an individual whose performance is being considered as provided in Section 21.5 of the Iowa Code and pursuant to the individual's

request. Herr seconded the motion. Those that voted in favor when the roll was called were Drost, Hadden, Herr, Moyer, Richardson, and Van Hulzen.

The Board entered closed session at 8:34PM.

RETURN TO OPEN SESSION

The Board returned to open regular session at 9:22PM.

ADJOURNMENT

Drost adjourned the meeting at 9:22PM.

Chad M. Vink, Board Secretary