

OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS

MAY 18, 2016

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The Board of Directors of the Oskaloosa Community School District met in special session at 6:00PM on Wednesday, May 18, 2016, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Tom Richardson, Shelly Herr, Carl Drost, Sharma Parlett, and Kraig Van Hulzen. Members Erik Edgren and Nicholas Hansen were absent.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Tim Scott, Ginger Allsup, Ken Allsup, Kristen Bandy, and Chad Vink.

AGENDA

President Richardson called the meeting to order. Van Hulzen moved to approve the Agenda. Parlett seconded and all voted in favor.

CONDUCT PRIVATE EMPLOYMENT HEARING

Richardson stated that the Board would be entering an exempt session for a private employment hearing, noting that the employee agreed that it would be an informal hearing.

EXECUTIVE SESSION ON EMPLOYMENT CONTRACT

Subsequent to the hearing, the Board entered into Closed Executive Session to deliberate on the contract.

Herr moved that the Board of Directors of the Oskaloosa Community School District hold a closed meeting to review or discuss records that are required or authorized to be kept confidential as provided in Section 21.5(1)(a) of the Iowa Code. Parlett seconded the motion. Those that voted in favor when the roll was called were Drost, Herr, Parlett, Richardson, and Van Hulzen.

The Board returned to open session at 7:16PM.

PERSONNEL

Mr. Reiter presented the Board with two termination recommendations, one resignation, and one appointment. He said that one of the employees that previously requested a hearing had since rescinded that request, and that the contract could be acted upon.

Herr moved that the Recommendation of the Superintendent be rejected and that the current continuing contract of Kristen Bandy be sustained for the 2016-2017 school year.

Drost seconded the motion. Those that voted in favor when the roll was called were Drost, Herr, Parlett, and Richardson. Van Hulzen voted against.

Herr moved that the Recommendation of the Superintendent be accepted and that the contract of Karen White be terminated effective at the end of the current school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Contract of Karen White, and Herr further moved that the additional Recommendation of the Superintendent be accepted and that Karen White be issued a continuing contract as a regular, full-time employee for the 2016-2017 school year that includes five (5) extended contract days. Drost seconded the motion. Those that voted in favor when the roll was called were Drost, Herr, Parlett, Richardson, and Van Hulzen.

Herr moved to accept the resignation of Mary Cooksley effective at the end of the 2015-2016 contract year. Parlett seconded and all voted in favor.

Drost moved to accept the Superintendent's recommendation of the appointment of Lynnette Crawford as Food Service Director at a salary of \$50,000. Parlett seconded and all voted in favor.

CONDUCT EXEMPT SESSION ON COLLECTIVE BARGAINING

Richardson stated that the Board would be entering an exempt session regarding collective bargaining.

The Board returned to open session at 7:39PM.

CONSIDER APPROVAL OF OEA TENTATIVE AGREEMENT AND AMENDMENTS

Mr. Reiter presented the Tentative Agreement reached with the Oskaloosa Education Association to the Board for their consideration.

Herr moved to approve the Tentative Agreement and accompanying amendments to the Master Agreement with the Oskaloosa Education Association for the 2016-2017 contract year, subject to Association approval. Van Hulzen seconded and all voted in favor.

ADJOURNMENT

President Richardson adjourned the meeting at 7:41PM.

Chad M. Vink, Board Secretary