

OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS

MAY 8, 2018

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The Board of Directors of the Oskaloosa Community School District met in regular session at 6:00PM on Tuesday, May 8, 2018, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Shelly Herr, Sharma Parlett, Carl Drost, Amanda McGraw, Lynette Stream, and Kraig Van Hulzen. Member Erik Edgren were absent.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Stephanie Wilson, Bill Almond, Rozy Warder, Stacy Bandy, Jolene Liebl, Mike Dursky, Angie Holland, Miranda Keeler, Shari Barnhart, Paula Wright, Kim Gile, Mike Goudy, Betsy Luck, Chad Farner, Hailey Brown, Beth Hodges, Carmen Matanane, Angie Landers, Jennifer Maxwell, Alexartia Edemel, Conner Kem, Dana Hols, Donna Settini, Kelly Luck, Lisa Brown, and Chad Vink. Also in attendance for the first part of the meeting were employees retiring from the District and their spouses.

AGENDA

President Herr called the meeting to order. Drost moved to approve the amended Agenda. Stream seconded and all voted in favor.

RECOGNITION OF RETIREES

Mr. Reiter provided some introductory remarks on all of the retirees from the District for the current year, and then he and Herr presented plaques to each staff member for years of service as follows:

Bob Strasser – 12
Denny Kirby – 21
Keith Perkins – 24
Jim Van Zee – 27
Joyce Eveland – 13
Molly McCaulley – 15
Tom Hogenson – 22
Sharon Hammes – 28
Karen White - 30

Dick Hamilton – 13
Rick McDanel – 22
Valerie Durian – 27
Bonnie Beadle – 36
Marcia Hadden – 14
Lynne Rogers – 19
Kris Butler – 28
Carol Knoot – 28

The Board and the public in attendance thanked them and gave them applause in appreciation of their time and dedication.

RECOGNITION OF SCHOOL BOARD APPRECIATION WEEK

Mr. Reiter took the floor to recognize the Board during School Board Appreciation Week. He provided an introduction and then offered thanks and acknowledgement with a Certificate of Recognition to each member. Those in attendance thanked the Board with applause.

PUBLIC COMMENT

None.

BOARD REPORTS

Parlett noted that she attended the dinner sponsored by Indian Hills Community College and was encouraged by their desire to cooperate with the districts in the area. Van Hulzen updated the Board on the progress of the new Softball field. Drost commented on participation in student activities and Herr cited Teacher Appreciation Day.

BUILDING REPORTS

None in addition to the written reports.

CURRICULUM DIRECTOR REPORT

None in addition to the written report.

SUPERINTENDENT REPORT

Mr. Reiter took the floor to inform the Board on events and activities in the District. He began by updating the Board on the progress of the High School Gymnasium Project, citing that the air conditioning should be available for graduation ceremonies. He continued by noting that an ESSA survey will be sent to families, as well as some details of recently-signed legislation. The Board thanked Mr. Reiter for his report.

APPROVAL OF MINUTES, ABSTRACT, AND FINANCIALS

After questions about Take Action Consulting, Van Hulzen moved to approve the Minutes, Financials, and Abstract of Claims as presented, including an additional invoice from Take Action Consulting for \$5,934.14. Parlett seconded and all voted in favor.

CONSIDER PROMOTION OF STUDENT TRIP

Carmen Matanane, Middle School teacher, was in attendance to request permission to promote a trip for middle school students to California in 2019.

Van Hulzen moved to permit Carmen Matanane and WorldStrides, Inc. the use of facilities for promotion of a trip for Oskaloosa Middle School students to California in June 2019. McGraw seconded and all voted in favor.

CONSIDER APPROVAL OF OUT-OF-STATE TRIP FOR STUDENT COUNCIL

Kim Gile, Student Council sponsor, came forward to inform the Board about the opportunity for the Student Council to attend the national conference in Minnesota.

Drost moved to approve the out-of-state trip by the Student Council to Plymouth, Minnesota, in June 2018. Van Hulzen seconded and all voted in favor.

CONSIDER APPROVAL OF POLLINATOR PLOT BY OHS PHEASANTS FOREVER

Mike Goudy, sponsor for the local Pheasants Forever student chapter, as well as students of the chapter, took the floor to propose a pollinator plot on District property. Board members inquired about collaboration with MCRF, stock birds, and bee hives.

Drost moved to approve the establishment of a pollinator plot on District property by the High School Pheasants Forever Chapter. Parlett seconded and all voted in favor.

DISCUSSION AND ACTION ON FIFTH GRADE CLASS SIZE

Herr introduced a concern about the class sizes for fifth grade for 2018-2019 and invited Board deliberation on whether to add another section. Discussion ensued on current class sizes, the number of associates, student needs in that grade, behavior concerns, compartmentalization, use of the timber funds, inclusion limits, and small-group instruction.

McGraw moved to approve the addition of an eighth section for Fifth Grade for 2018-2019. Parlett seconded and all voted in favor.

DISCUSSION AND ACTION ON OMS PHYSICAL EDUCATION GRADING

Betsy Luck and Kaleb Brown, Middle School PE Teachers, were in attendance to present to the Board on grading practices for PE. The Board then inquired about heart rate zone changes, opt-outs, accuracy of monitors, and data storage. The Board thanked Luck and Brown for the presentation.

CONSIDER APPROVAL OF ELEMENTARY SCIENCE ADOPTION MATERIALS

Stephanie Wilson, Curriculum Director, and the science pilot team at the Elementary School came forward to recommend a new science curriculum. They detailed the sequence, standard changes, costs, and scoring of the model. A question arose about continuing the sequence in the Middle School. The Board thanked the team for their work.

Van Hulzen exited the meeting at 7:46PM and returned at 8:01PM.

Parlett moved to approve the purchase and implementation of Amplify Science as the K-5 science curriculum beginning with the 2018-2019 school year at an initial cost of \$165,436.14 plus required consumables. Drost seconded and all voted in favor.

Herr recessed the meeting at 8:07PM and reconvened the meeting at 8:15PM.

CONSIDER APPROVAL OF CHROMEBOOK REPLACEMENT AND TO SOLICIT BIDS

Shari Barnhart, Technology Director, presented an RFP document regarding District technology and answered questions on the durability and life expectancy of the units being considered.

Drost moved to approve the specifications of the Request for Proposal for Chromebooks, Chrome Tablets, Google Licenses, and Chargers as presented and to solicit proposals for the same. McGraw seconded and all voted in favor.

CONSIDER EXTENSION OF SHARING AGREEMENTS WITH EBFCS

Mr. Reiter introduced sharing agreements currently in place with Eddyville-Blakesburg-Fremont and recommended renewal.

Drost moved to approve the agreement with Eddyville Blakesburg Fremont Community School District for human resources management sharing as presented. Stream seconded and all voted in favor.

CONDUCT PUBLIC HEARING REGARDING 2017-2018 BUDGET AMENDMENT

Herr opened the floor for anyone wishing to speak regarding the proposed 2017-2018 Budget Amendment. Hearing no one after three announcements, Herr closed the hearing.

CONSIDER APPROVAL OF 2017-2018 BUDGET AMENDMENT

Vink presented the Board with the proposed budget amendment, noting that there were no changes from the version previously approved for publishing.

Van Hulzen moved to adopt the 2017-2018 Amendment of Current Budget as proposed and published on April 24, 2018. Drost seconded and all voted in favor.

CONSIDER APPROVAL OF OEA TENTATIVE AGREEMENT AND AMENDMENTS

Mr. Reiter and Vink presented the Tentative Agreement reached with the Oskaloosa Education Association and recommended approval. Discussion ensued about what the Board gains with the agreement, the labor management committee, and the value of insurance.

Drost moved to approve the Tentative Agreement and accompanying amendments to the Master Agreement with the Oskaloosa Education Association for the 2018-2020 contract years as presented. Parlett seconded and all voted in favor except Van Hulzen, who voted against the motion.

CONSIDER APPROVAL OF OSSA TENTATIVE AGREEMENT AND AMENDMENTS

Vink presented the Board with the Tentative Agreement with the Oskaloosa Support Staff Association and recommended approval. A concern was voiced over the term of the agreement.

Parlett moved to approve the Tentative Agreement and accompanying amendments to the Master Agreement with the Oskaloosa Support Staff Association for the 2018-2021 contract years as presented. Drost seconded and all voted in favor except Van Hulzen, who voted against the motion.

CONSIDER APPROVAL OF SALARIES FOR ADMINISTRATOR AND DIRECTORS

Mr. Reiter introduced the pay for Administrators and Directors and recommended flat increases for 2018-2019. McGraw asked about the low salary for the Operations Director, considering he is shared with Twin Cedars.

Van Hulzen moved to approve the salary increases for Administrators and Directors as presented. McGraw seconded and all voted in favor.

CONSIDER APPROVAL OF WAGES FOR OTHER SUPPORT EMPLOYEES

Mr. Reiter asked to delay action until the next meeting.

CONSIDER APPROVAL OF NUTRITION DIRECTOR SHARING

Mr. Reiter introduced an opportunity to share the Nutrition Director position with the Pella Community School District. He noted the budget savings and answered questions on outside vendors, interest by other districts, and certifications.

Van Hulzen moved to pursue a sharing opportunity with Pella Community School District for a Nutrition Director. Drost seconded and all voted in favor except McGraw and Stream, who voted against the motion.

CONSIDER APPROVAL OF 2018-2019 HOT LUNCH AND BREAKFAST PRICES

Mr. Reiter recommended an increase of ten cents to each of the prices in the nutrition program.

Drost moved to approve revised Hot Lunch and Breakfast prices as presented starting with the 2018-2019 school year. Parlett seconded and all voted in favor.

PERSONNEL

Mr. Reiter provided the Board with one appointment.

Parlett moved to accept the Superintendent's recommendation of the appointment of Elizabeth Good as Elementary School Media Center Teacher starting with the 2018-2019 school year at the MA Step 6 salary level or \$47,785. Drost seconded and all voted in favor.

Members inquired about the K-2 principal vacancy, and it was agreed by consensus that the Board President should collaborate with the new superintendent on the Elementary School administrative structure and subsequent hiring.

REVIEW SUBSEQUENT MEETING DATE

It was agreed to next meet on Tuesday, June 12, at 6PM for the regular meeting.

ADJOURNMENT

President Herr adjourned the meeting at 9:46PM.

Chad M. Vink, Board Secretary