

OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS

NOVEMBER 12, 2019

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The Board of Directors of the Oskaloosa Community School District met in regular session at 6:00PM on Tuesday, November 12, 2019, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Shelly Herr, Sharma Parlett, Carl Drost, Erik Edgren, Amanda McGraw, Lynette Stream, and Kraig Van Hulzen.

OTHERS PRESENT

Also present were Superintendent Mrs. Paula Wright, Bill Almond, Angie Hanson, Beverly Jenkinson, Shawn Moyer, Melanie Hatch, Stacy Bandy, Sarah McGlothlen, Mark Scholes, Mike Dursky, Karen Eversmeyer, Laura Ross, Angie Holland, Joe Lancello, Heather Hoven, and Chad Vink.

AGENDA

President Herr called the meeting to order. Drost moved to approve the Agenda. Van Hulzen seconded and all voted in favor.

PUBLIC COMMENT

None.

REPORTS, COMMUNICATIONS, AND ANNOUNCEMENTS

Mrs. Wright presented the Board with Administrator reports for their consideration. Board members commented and inquired on flag folding drills, recent student re-enrollments, Parent-Teacher Conference participation, the Veterans Day program, the Middle School Parent Advisory Team, Indian Hills Community College involvement at the Middle School, IEP caseloads, and Special Education fidelity checks.

Mrs. Wright then asked Angie Hanson, Curriculum Director, to take the floor to present the Fall Focus on Education. Hanson conveyed initial information from the recently-released results of the Iowa Statewide Assessment of Student Progress. She noted the development of the tests, the link to Iowa Standards, and the scope of the data provided. She then presented a dashboard of pertinent assessment data obtained throughout the fall including screener results and ACT statistics. Building principals then took the floor and provided information on the action plans in place in each building to address deficiencies. The Board thanked the Administration for the information.

PERSONNEL

Mrs. Wright presented the Board with one appointment.

Van Hulzen moved to accept the Superintendent's recommendation of the appointment of Travis Miller as Assistant Wrestling Coach starting with the 2019-2020 school year. McGraw seconded and all voted in favor.

CONSIDER REVISED BOARD POLICY SERIES 600 – FIRST READING

Mrs. Wright introduced proposed changes to the 600 series of policies as reviewed by the Policy Committee. Discussion ensued on school library selection of materials, qualifying activities for the Physical Education exemption, and the process for class grouping. It was agreed by consensus to delay approval of Policy 603.6 until additional information could be developed regarding PE exemptions.

Drost moved to approve, for the first reading, revised Board Policies series 600 as presented and amended, except for Policy 603.6. Parlett seconded and all voted in favor except Van Hulzen, who voted against.

CONSIDER BOARD POLICY 105 – ASSISTANCE ANIMALS

Mrs. Wright opened the floor for discussion on a policy proposed by the Iowa Association of School Boards regarding assistance animals. Edgren expressed concern that the policy is too ambiguous on the difference between a service animal and a support animal. Parlett inquired about confirming disabilities and the certification required for trained animals.

Drost moved to approve, for the first reading, Board Policy 105 as presented. McGraw seconded and all voted in favor except Edgren, Stream, and Van Hulzen, who voted against.

CONSIDER APPROVAL OF PROMOTION OF STUDENT TRIP TO PANAMA

Karen Eversmeyer, Spanish instructor at Oskaloosa High School, was in attendance to request permission to promote a trip for interested students to Panama in the summer of 2021. She presented information as provided by Educational First, and noted that the District's only involvement is with the use of facilities.

Parlett moved to permit Karen Eversmeyer and Educational First the use of facilities for promotion of a trip for students to Panama during the summer of 2021. McGraw seconded and all voted in favor.

CONSIDER 28E AGREEMENT WITH CITY FOR SCHOOL RESOURCE OFFICER

Mrs. Wright presented the Board with a proposed agreement with the City of Oskaloosa to share a police officer to serve as District School Resource Officer and Truancy Official. She noted that the agreement reflected current practice, although a written contract had not previously been in place. The Board requested a change of title from School representatives to Superintendent in Section IV.

McGraw moved to approve the School Resource Officer Chapter 28E Agreement with the City of Oskaloosa as presented and amended. Edgren seconded and all voted in favor.

CONSIDER BOARD POLICY EXHIBIT 407.6E1 – VOLUNTARY EARLY RETIREMENT

Mrs. Wright said that it was time for the annual review of Policy 407.6, and recommended offering voluntary retirement incentives in light of upcoming budget constraints due to declining enrollment. Edgren inquired about offering cash incentives, and Vink noted that doing so creates an unequal tax consequence if the Board wanted incentives to help address

health insurance costs. Mrs. Wright also noted that she does not intend to offer the incentives annually, and would hope to offer it no more often than every two or three years.

McGraw moved to approve Board Policy Exhibit 407.6E1 – Voluntary Early Retirement Plan for 2019-2020 as presented. Drost seconded and all voted in favor.

CONSIDER ADDITION OF REGULATION 711.2R1 – SCHOOL BUS SEAT BELT POLICY

Mrs. Wright informed the Board that new school buses would now be required to have seat belts installed, and recommended a proposed policy regulation to address use of those belts.

Drost moved to approve Board Policy Administrative Regulation 711.2R1 – School Bus Seat Belt Policy as presented. McGraw seconded and all voted in favor.

APPROVAL OF MINUTES, ABSTRACT, AND FINANCIALS

After a change was made to the abstract for a TLC purchase, Van Hulzen moved to approve the Minutes, Financials, and amended Abstract of Claims as presented. Drost seconded and all voted in favor.

CONSIDER REQUEST FOR MODIFIED SUPPLEMENTAL AMOUNT FOR OE/LEP

SBRC request delayed until December as recommended by Iowa Department of Education.

CONSIDER PURCHASE OF CHEVROLET SUBURBAN

Mrs. Wright recommended the purchase of a replacement Chevrolet Suburban through use of the State of Iowa purchase contract.

Drost moved to purchase a 2020 Chevrolet Suburban from Clemons of Oskaloosa for the State bid amount of \$40,953.39. McGraw seconded and all voted in favor.

CONSIDER REPLACEMENT OF ELEMENTARY SCHOOL HVAC UNIT

Mrs. Wright presented the Board with bids to replace a failing ventilation unit at the Elementary School. She noted that the useful life should be longer, so the replacement unit from Daikin will be of higher quality.

Van Hulzen moved to receive three bids for the replacement of a rooftop HVAC unit at Oskaloosa Elementary School and award the purchase to Rawson Mechanical in the amount of \$56,500.00. Drost seconded and all voted in favor.

CONSIDER RELEASE OF RETAINAGE FOR PARKING LOT PAVEMENT PROJECT

Mrs. Wright informed the Board that the parking lot pavement project was now complete and that she recommended release of the contract retainage.

Drost moved to accept the completion of the Middle School Parking Lot Pavement Replacement Project and approve the release of retainage in 30 days to TK Concrete in the amount of \$21,702.76. McGraw seconded and all voted in favor.

CONSIDER CONDITIONAL USE PERMIT AND SITE PLAN APPLICATIONS WITH CITY

Mrs. Wright introduced two proposed documents to assist progress on the Early Childhood & Recreation Center: a Conditional Use Permit Application and Site Plan Application, both with the City of Oskaloosa. Drost helped define the need for the applications and what

District land could be affected. Stream voiced concern about consequences if the building is not built, but Mrs. Wright and Drost confirmed that the District's interests would still be protected, particularly by the 28E agreement.

Drost moved to approve the submissions of the Conditional Use Permit Application and the Site Plan Application with the City of Oskaloosa as presented. Parlett seconded and all voted in favor.

ELECTION OF AEA BOARD MEMBER

Mrs. Wright presented the name of the lone nominee to serve as representative on the AEA Board and recommended casting our vote for the nominee.

Parlett moved to cast the weighted vote for Great Prairie AEA District Director Number 3 for Mrs. Patricia Miletich and authorize the Board President to submit the ballot stating same. Drost seconded and all voted in favor.

REVIEW SUBSEQUENT MEETING DATE

It was agreed to next meet on Tuesday, December 10, at 6PM for both regular and organizational meetings.

ADJOURNMENT

Prior to adjournment, Mrs. Wright recognized the two retiring Board members, Erik Edgren and Kraig Van Hulzen, with remarks and a plaque, as it was to be their last regular meeting. Both retiring members expressed comments about their time on the Board, and acknowledged that, while there were difficult moments in the past, they felt very positive about the current path of the District and Board.

President Herr adjourned the meeting at 8:46PM.

Chad M. Vink, Board Secretary