

OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS

NOVEMBER 14, 2017

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The Board of Directors of the Oskaloosa Community School District met in regular session at 6:00PM on Tuesday, November 14, 2017, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Shelly Herr, Sharma Parlett, Carl Drost, Amanda McGraw, Lynette Stream, and Kraig Van Hulzen. Member Erik Edgren was absent.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Steph Wilson, Bill Almond, Rozy Warder, Jolene Liebl, Andy Hotek, Alice Bowling, Stacy Bandy, Mike Dursky, Carolyn Pederson, Charlie Comfort, Angie Holland, Tim Veiseth, Corey Trainer, Dimitrios Androutsopoulos, Jason Callen, and Chad Vink.

AGENDA

President Herr called the meeting to order. Drost moved to approve the revised Agenda. Parlett seconded and all voted in favor.

PUBLIC COMMENT

None.

BOARD REPORTS

Van Hulzen noted that he submitted a written report for their consideration. McGraw commented on her experience as a speech judge at the High School. Drost commended the Student Council and high schoolers for the exemplary Veterans Day Program.

BUILDING REPORTS

McGraw inquired about the new fence at the Elementary School, and Drost asked about the scope of insubordination cited in the Middle School behavior reports.

CURRICULUM DIRECTOR REPORT

Drost commended Wilson on the composition of her report.

SUPERINTENDENT REPORT

Mr. Reiter took the floor to inform the Board on events and activities in the District. He began by noting the work being done on the field at Community Stadium. He continued by commenting on committee schedules, the upcoming desk audit, the High School Gym Project, and the IASB Convention later that week. The Board thanked Mr. Reiter for his report.

APPROVAL OF MINUTES, ABSTRACT, AND FINANCIALS

After a few Board questions, Drost moved to approve the Minutes, Financials, and Abstract of Claims as presented. McGraw seconded and all voted in favor.

CONSIDER APPROVAL OF OUT-OF-STATE TRIP BY FRENCH STUDENTS

Mr. Bandy introduced an opportunity for French Language students to take a trip to Quebec to use the language. He provided a tentative itinerary and noted that fundraising was set to begin.

Van Hulzen moved to approve the out-of-state trip by foreign language students to Montreal, Quebec, in March 2018. Drost seconded and all voted in favor.

PRESENTATION BY TAKE ACTION CONSULTING

Rozy Warder from Take Action Consulting informed the Board on recent activities for behavioral supports in the buildings. She commented on the social-emotional intervention team, the new online referral process, suspension comparison data, and the autism parent group. Corey Trainer and Carolyn Pederson, Elementary School Faculty, also came forward to convey PBIS data and the causes for improvement. The Board thanked Warder for her report.

PRESENTATION OF FALL ASSESSMENT DATA

Steph Wilson, District Curriculum Director, was in attendance to present summary data on the results of testing during the fall trimester. She provided data on MAP testing, FAST testing, cohort comparisons, and overall growth. The Board then inquired about students in post-secondary classes and the publishing of the Oskaloosa Syllabus.

SPECIAL EDUCATION EXPENDITURES REPORT

Mr. Reiter took the floor to present an analysis on the increase in expenditures in the Special Education department. He noted staffing adjustments, lower Medicaid revenue, and the increasing needs being seen statewide. Parlett and Drost indicated the desire to keep balancing program costs with IEP goals.

CONSIDER APPROVAL OF DISTRICT ADVISORY COUNCIL GOALS

Wilson came forward again, this time to present the proposed goals from the District Advisory Council. She noted that they were mostly structured around success in MAP testing. Board members then asked about core alignment and the number of goals involved.

Van Hulzen moved to approve the District Advisory Council goals for 2017-2018 as presented. McGraw seconded and all voted in favor.

CONSIDER REQUEST FOR BUDGET AUTHORITY FOR OPEN ENROLLMENT

Mr. Reiter took the floor to explain the District funding process, and how, if the District should incur a deficit due to an increase in open enrollment out, the Board could choose to request to recoup the spending authority. Discussion ensued about deterring outward-bound students and not necessarily taxing for the authority.

Van Hulzen moved to approve the request to the School Budget Review Committee for a Modified Supplemental Amount for Budget Authority for Open Enrollment Out in the amount of \$413,255.70. Parlett seconded and all voted in favor except Drost, who voted against.

CONSIDER REQUEST FOR BUDGET AUTHORITY FOR ELL BEYOND 5 YEARS

Mr. Reiter introduced the opportunity to request additional budget authority for the costs incurred by serving English Language Learners for more than five years. It was noted that, while needs usually exceed five years, the current aid from the State only extends for the first five years of additional instruction.

Parlett moved to approve the request to the School Budget Review Committee for a Modified Supplemental Amount for Budget Authority for ELL students served beyond five years in the amount of \$10,262.56. Drost seconded and all voted in favor.

CONSIDER APPROVAL OF BOARD POLICY 603.6 – PHYSICAL EDUCATION

Mr. Reiter said that he wanted to provide an opportunity for the Board to discuss what changes, if any, they wanted to make to the Physical Education credits as related to students participating in extra-curricular athletics. The Board consensus was to wait until a meeting where Edgren could be present. Drost also cited information that the exercise most athletes were receiving exceeded the minimum amount recommended by the Healthy Kids Act.

CONSIDER APPROVAL OF REVISED BOARD POLICY 210.2, SECOND READING

Drost moved to approve, for the second and final reading, Board Policy 210.2 – Regular Meeting as presented. Stream seconded and all voted in favor.

CONSIDER APPROVAL OF BOARD POLICY EXHIBIT 407.6E1

Mr. Reiter noted that, as provided in Board Policy, the Board must annually decide regarding a retirement incentive, and he recommended a package that matches the one offered in 2016. Discussion ensued about the number of retirees, substitute options for retirees, and unfunded liabilities associated with the package.

Van Hulzen moved to approve Board Policy Exhibit 407.6E1 – Voluntary Early Retirement Plan for 2017-2018 as presented. Drost seconded and all voted in favor.

CONSIDER PURCHASE OF SCHOOL BUS

Mr. Reiter and Bill Almond, Operations Director, presented an opportunity to purchase a school bus immediately to replace one to be taken out of service.

McGraw moved to receive three bids for bus purchase and award the sale to Hoglund Bus Co., Inc. for one 2018 77-passenger diesel school bus with engine upgrade at a cost of \$83,500.00, with an option of trade-in allowance. Parlett seconded and all voted in favor.

CONSIDER APPOINTMENT OF DISTRICT LEGAL COUNSEL

Mr. Reiter conveyed that it would be in the best interest of the District to have separate legal counsel for possible 28E Agreement negotiations with the City of Oskaloosa, and

recommended Jeff Krausman. After discussion on experience and cost, the Board agreed.

Van Hulzen moved to appoint Jeff Krausman as official legal counsel for the Oskaloosa Community School District for the Recreation and Childcare Center Project. Drost seconded and all voted in favor.

CONSIDER APPROVAL OF BOARD GOALS

Herr introduced a draft of Board goals compiled as a result of the Board work session and meetings with others. Members expressed their agreement with them, and discussed when and how to act on them over the months to come.

Parlett moved to approve the revised Oskaloosa Community School District Board Goals as presented. McGraw seconded and all voted in favor.

REVIEW SUBSEQUENT MEETING DATE

It was agreed to next meet on Tuesday, November 28, at 6PM to discuss participation in the Recreation and Childcare Facility Project and the 28E Agreement that may be associated with it.

CLOSED SESSION – SUPERINTENDENT EVALUATION & GOALS

Van Hulzen moved that the Board of Directors of the Oskaloosa Community School District hold a closed session to evaluate an individual whose performance is being considered as provided in Iowa Code Section 21.5 and pursuant to the individual's request.

The Board entered closed session at 8:15PM.

The Board exited closed session at 9:18PM.

ADJOURNMENT

President Herr adjourned the meeting at 9:18PM.

Chad M. Vink, Board Secretary