

OSKALOOSA COMMUNITY SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF DIRECTORS

OCTOBER 11, 2016

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The Board of Directors of the Oskaloosa Community School District met in regular session at 7:00PM on Tuesday, October 11, 2016, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Tom Richardson, Shelly Herr, Carl Drost, Nicholas Hansen, Sharma Parlett, and Kraig Van Hulzen. Member Erik Edgren was absent.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Bill Almond, Dr. Joy Prothero, Carmen Matanane, Mark Scholes, Stacy Bandy, Mike Dursky, Bret Spurgin, Penny Adams, Tim Veiseth, Jeff Akers, Mike Goudy, Rob Taylor, Kristen Bandy, Gary Nesteby, Bill Cox, Katelynn Moss, Ben Sherman, Annie Poush, Tim De Groot, Kyle Davis, Jennifer Baker, Cassidy Leer, Cassidy Strickland, Alexandria Stanley, Jennifer Navarro, Nathaniel Langford, Sean Monfort, James Kock, Cory Nicholson, Nadia Gaitan, Wyatt Schlofter, and Chad Vink.

AGENDA

President Richardson called the meeting to order. Parlett moved to approve the Agenda. Herr seconded and all voted in favor.

PUBLIC COMMENT

Penny Adams, 1019 Maywood Dr., Oskaloosa, commented on discipline issues on in-town busses and recommended a second adult be present on each bus. She also said that she was pleased with Elementary School entrance security protocols.

BOARD REPORTS

Hansen informed the Board that he will be submitting a letter resigning from the Board effective November 1 due to a job relocation.

Drost conveyed that he was pleased with recent PBIS reports, that he had lunch at the Middle School due to its 30th Anniversary, and complimented the condition of the building after 30 years of wear.

Drost continued that he had previously commented on Iowa Code meeting violations, and that the Board President is restricting Board member votes, so he stated that he wants to follow strict Roberts Rules of Order. He then detailed why he feels the changes are necessary.

BUILDING REPORTS

Board members inquired about PBIS comparisons, student assistance, Fall Aimsweb testing results, and the video production aimed to help students transition.

CURRICULUM DIRECTOR REPORTS

Board members asked about finding substitutes for professional development, which Dr. Prothero and Mr. Reiter acknowledged were increasing difficult to find.

SUPERINTENDENT REPORT

Mr. Reiter took the floor to inform the Board on events and activities in the District. He began by noting that he is continuing to research the requirements for a successful Home School Assistance Program to see if it would be a good fit for Oskaloosa. He continued by commenting on a potential High School Gymnasium Project, on an upcoming informal site visit, and on the IASB Convention. The Board thanked Superintendent Reiter for his report.

APPROVAL OF MINUTES, ABSTRACT, AND FINANCIALS

Herr moved to approve the Minutes, Financials, and Abstract of Claims as presented. Van Hulzen seconded and all voted in favor.

PRESENTATION ON CAREER AND TECHNICAL EDUCATION PROGRAM

Faculty from the High School Career and Technical Education Program were in attendance to convey a conference presentation they recently gave regarding Project-based Learning. They displayed the interaction of projects among the CTE disciplines. The Board thanked them for the information.

CONSIDER APPROVAL OF PARTICIPATION WITH IOWA QUALITY CENTER

Rob Taylor, Gary Nesteby, and Stacy Bandy came forward to provide the history, details, and process of Oskaloosa High School partnering with the Iowa Quality Center. They provided examples of successes and how it could also be used to stimulate Project-based Learning and train teachers.

Van Hulzen moved to approve participation of Oskaloosa High School students and staff with the Iowa Quality Center and their related businesses. Hansen seconded and all voted in favor.

CONSIDER APPROVAL OF OUT-OF-STATE TRIP BY STUDENT GROUP

Bret Spurgin, FFA Sponsor, and FFA students Annie Poush and Tim De Groot took the floor to provide an itinerary of the National FFA Convention that they wished to attend.

Drost moved to approve the out-of-state trip for Oskaloosa High School FFA students and sponsors to Indianapolis, Indiana, occurring in October 2016. Parlett seconded and all voted in favor.

CONSIDER APPROVAL OF SOLICITATION OF STUDENT TRIP

Carmen Matanane, Middle School Instructor, was in attendance to request permission to solicit a water experience science trip to Florida for Middle School students.

Herr moved to permit Carmen Matanane and WorldStrides, Inc. the use of facilities for solicitation of a trip for Oskaloosa Middle School students to Florida in June 2017. Parlett seconded and all voted in favor.

CONSIDER REQUEST FOR MODIFIED SUPPLEMENTAL AMOUNT FOR LEP

Chad Vink, School Business Official, conveyed that the Board may request additional budget authority for the costs for operating the Limited English Proficient program that exceed the funds provided by the State.

Van Hulzen moved to approve the request to the School Budget Review Committee for Modified Supplemental Amount for the excess costs of the Limited English Proficient program for 2015-2016 in the amount of \$38,407.42. Herr seconded and all voted in favor except Drost, who voted against.

CONSIDER REVISION TO IMPLEMENTATION OF RETIREMENT BENEFITS

Vink took the floor to recommend paying retirement benefits to the 2016 retirees in one payment in the current year rather than over three years, citing the benefit of a reduction in the District's long-term liabilities.

Van Hulzen moved to revise the distribution of benefits in the Voluntary Early Retirement Plan for 2015-2016 and allow for one complete payment for each retiree about October 31, 2016, subject to no negative tax consequences for each retiree. Parlett seconded and all voted in favor.

CONSIDER APPROVAL OF REVISED BOARD GOALS

Mr. Reiter presented revised Board Goals based on the discussions at previous meetings.

Board members discussed implementation of the goals, including a climate survey, working toward actions based on results, shifting paradigms for teachers, and proper training for those involved.

Herr moved to approve the revised Oskaloosa Community School District Board Goals as presented. Hansen seconded and all voted in favor.

CONSIDER APPROVAL OF DISTRICT ADVISORY COUNCIL MEMBERS

Richardson presented the proposed members for consideration to serve on the District Advisory Council.

Parlett moved to approve the Superintendent's recommendations for members of the District Advisory Council as presented. Drost seconded and all voted in favor.

CONSIDER APPOINTMENT OF IASB ASSEMBLY DELEGATE

Van Hulzen moved to appoint Sharma Parlett as Board delegate to the IASB Delegate Assembly on November 16, 2016. Herr seconded and all voted in favor.

CONSIDER ELEMENTARY AND MIDDLE SCHOOL DISCIPLINE PROGRAM

Richardson opened the floor to Drost for introduction of a motion regarding directing the Superintendent to create a discipline program at Oskaloosa Elementary and Middle Schools.

Drost indicated that he wished to delay the consideration of a motion until he had received proper legal advice regarding the motion. Van Hulzen and Richardson noted that they didn't want the agenda item to reoccur, and encouraged Drost to present the motion at

the current meeting. Drost stated that there was intimidation on the Board regarding this agenda item. Richardson said that he was not intending on placing it on future agendas, but Drost reiterated that he was not ready to act without legal advice.

Herr inquired about Board Policy 503.1 and whether it applies to students, and Mr. Reiter noted that he would investigate.

REVIEW SUBSEQUENT MEETING DATE

It was agreed by consensus to next meet on Monday, October 24, 2016, at 7PM to discuss enrollment and the results of the climate survey.

CLOSED SESSION

Hansen moved that that the Board of Directors of the Oskaloosa Community School District hold a closed session to evaluate an individual whose performance is being considered as provided in Section 21.5 of the Iowa Code and pursuant to the individual's request. Herr seconded the motion. Those that voted in favor when the roll was called were Drost, Hansen, Herr, Parlett, Richardson, and Van Hulzen.

The Board entered closed session at 8:49PM.

The Board exited closed session at 9:52PM.

ADJOURNMENT

President Richardson adjourned the meeting at 9:52PM.

Chad M. Vink, Board Secretary