OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS OCTOBER 20, 2015

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The Board of Directors of the Oskaloosa Community School District met in regular session at 7:00 PM on Tuesday, October 20, 2015, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Tom Richardson, Shelly Herr, Carl Drost, Erik Edgren, Nicholas Hansen, Sharma Parlett, and Kraig Van Hulzen.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Dr. Mary Cooksley, Janet Johnson, Stacy Bandy, Jolene Liebl, Andy Hotek, Mike Dursky, Roger Parlett, Ken Allsup, Mike Goudy, and Chad Vink.

<u>AGENDA</u>

President Richardson called the meeting to order. Drost moved to approve the Agenda. Van Hulzen seconded and all voted in favor.

PUBLIC COMMENT

None.

BOARD REPORTS

Drost conveyed his appreciation for the staff, students, and food he experienced in a recent volunteer opportunity at Oskaloosa Elementary School.

Richardson reported on a field trip for sixth grades that he helped chaperone to Vermeer Manufacturing on National Manufacturing Day.

BUILDING REPORTS

Parlett inquired about recent scores, and Cooksley noted that they have been recently compiled and that she would be presenting on them at the next meeting.

Richardson and Parlett asked about participation for Parent-Teacher Conferences, and each building reported a strong showing and conveyed their efforts to increase involvement.

CURRICULUM DIRECTOR REPORT

Richardson queried Cooksley about the Smarter Balanced Assessment, and she noted that it has been recommended and the legislature will hopefully act in the coming session.

SUPERINTENDENT REPORT

Mr. Reiter took the floor to inform the Board on events and activities in the District. He began by extending thanks to the Board for supporting his recent trip to China to continue sister-school relationships there. He concluded by informing the Board about Certified Enrollment statistics and about the new secure door at the Elementary School. The Board thanked Mr. Reiter for his report.

APPROVAL OF MINUTES

Herr moved to approve the Minutes from September 2015 as presented. Parlett seconded and all voted in favor.

ACCEPTANCE OF FINANCIALS

Drost moved to approve the Financials from September 2015 as presented. Herr seconded and all voted in favor.

APPROVAL OF ABSTRACTS

Van Hulzen moved to approve the Abstract of Claims for October 2015 as presented. Drost seconded and all voted in favor.

PRESENTATION BY DISTRICT LEADERSHIP TEAM

Cooksley and Bandy were in attendance to update the Board on the recent conversations and actions of the District Leadership Team. They mentioned their discussions on Parent-Teacher Conferences, Standards Based Grading, targeted core instruction, schedule structures, quality instruction using the Tool For Improvement, and grading practices. The Board thanked them for their presentation.

PRESENTATION ON LEARNING TARGETS

Cooksley came forward to describe and provide examples regarding learning targets. She showed how they are used in various classrooms and identified the expectations associated with them. The Board thanked Cooksley for the information.

PRESENTATION ON HOMELESS STUDENT POLICY & ASSISTANCE PROGRAM

Janet Johnson, Elementary School Guidance Counselor and Homeless Program Liaison, took the floor to present regarding the District's revised homeless policy and the assistance provided through it. The Board inquired about the nature of the homelessness and noted that the community is very helpful in taking care of its neighbors. The Board thanked Johnson for her update.

CONDUCT HEARING ON SINA RESTRUCTURING PLAN

Richardson opened the floor for anyone wishing to speak regarding the proposed SINA Restructuring Plan. Hearing no one after three announcements, Richardson closed the hearing.

CONSIDER APPROVAL OF BOARD POLICY 210.2 – FIRST READING

Vink said that, in order to make the change to the meeting day, Board Policy needed to be revised to reflect that.

Drost moved to approve, for the first reading, revised Board Policy 210.2 – Regular Meeting as presented changing regular Board sessions from Monday to Tuesday. Herr seconded and all voted in favor.

CONSIDER ACCEPTING OFFER & AWARDING SALE OF STUDENT HOUSE

Mr. Reiter presented an offer to purchase the 2015 Construction Trades Student-Constructed House. Van Hulzen noted that the 2016 version was progressing quickly and that the Board should consider the terms of sale for it soon.

Van Hulzen moved to accept the Offer For Real Estate from Aaron and Katy Greene and sell the property at 507 South M Street to said buyer for \$180,000 subject to proper inspection and closing procedures. Edgren seconded and all voted in favor.

CONSIDER RESOLUTION AUTHORIZING TRANSFER OF PROPERTY OWNERSHIP

Vink presented a resolution that would allow the Board President to complete and close the sale of the 2015 house.

Drost moved to adopt the Resolution Authorizing Transfer of Property Ownership of the property located at 507 South M Street as presented subject to proper closing procedures. Parlett seconded the motion. Those that voted in favor when the roll was called were Drost, Edgren, Hansen, Herr, Parlett, Richardson, and Van Hulzen.

CONSIDER APPROVAL OF DISTRICT ADVISORY COUNCIL MEMBERS

Mr. Reiter introduced the need for the Board to approve the members of the District Advisory Council that were presented to them.

Parlett moved to approve the Superintendent's recommendations for members of the District Advisory Council as presented. Drost seconded and all voted in favor.

CONSIDER APPOINTMENT OF SICK LEAVE BANK COMMITTEE MEMBERS

Mr. Reiter introduced the need for the Board to appoint a member to the Sick Leave Bank Committee, should one ever need to be convened.

Drost moved to appoint Kraig Van Hulzen as representative for the District Sick Leave Bank Committee. Hansen seconded and all voted in favor.

CONSIDER APPOINTMENT OF OEF BOARD REPRESENTATIVE

Mr. Reiter introduced the need for the Board to appoint a member to the Oskaloosa Education Foundation Board, due to the expiration of the current term. Richardson conveyed the role of the Foundation and its Board.

Edgren moved to appoint Tom Richardson as School Board representative for the Board of Directors of the Oskaloosa Education Foundation. Drost seconded and all voted in favor.

CONSIDER APPROVAL OF PURCHASE OF SERVICES AGREEMENT

Mr. Reiter introduced the need to approve an agreement with a company that provides SINA tutoring services as outlined and required as part of our Title I program. Parlett

and Van Hulzen asked about the nature and results of the program, and it was agreed to have a complete presentation at a future meeting.

Drost moved to approve the Purchase of Services Agreement with EduCare Learning Centers, Inc. as presented. Herr seconded and all voted in favor.

CONSIDER APPLICATION FOR MODIFIED SUPPLEMENTAL AMOUNT-LEP COST

Vink took the floor to explain the Limited English Proficient program funding process, and how, if the District should incur a deficit of funds for LEP, the Board could choose to request to recoup the budget authority.

Herr moved to approve the request to the School Budget Review Committee for Modified Supplemental Amount for the excess costs of the Limited English Proficient program for the 2014-2015 year in the amount of \$47,053.40. Parlett seconded and all voted in favor.

CONSIDER RESOLUTION NAMING DISTRICT DEPOSITORIES

Vink introduced the need for the Board to annually declare its depositories and limits. Edgren inquired about FDIC or similar protection for our funds, and Vink noted that, while it was possible to allocate funds among several banks, there were limited options to protect the District's balances.

Van Hulzen moved to adopt the Resolution Naming Depositories for the Oskaloosa Community School District as presented. Drost seconded the motion. Those that voted in favor when the roll was called were Drost, Hansen, Herr, Parlett, Richardson, and Van Hulzen. Edgren voted against the motion.

CONSIDER APPOINTMENT OF DISTRICT LEGAL COUNSEL

Mr. Reiter recommended no changes to District legal counsel.

Herr moved to appoint Attorneys Greg A. Life of Oskaloosa, Iowa, and James Hanks of Des Moines, Iowa, as official legal counsel for the Oskaloosa Community School District for the 2015-2016 school year. Parlett seconded and all voted in favor.

CONSIDER APPOINTMENT OF IASB ASSEMBLY DELEGATE

Richardson introduced the need for the Board to assign a delegate for the IASB Convention, as well as summarized the role and timing of the Assembly.

Drost moved to appoint Shelly Herr as Board delegate to the IASB Delegate Assembly on November 18, 2015. Van Hulzen seconded and all voted in favor.

CONSIDER APPROVAL OF REVISED BOARD POLICY 407.6, FIRST READING

Vink presented a slightly revised Board Policy guiding the provision of retirement benefits. He noted that, with the changes, the Board would not need to revise the policy each year, but just the accompanying exhibit.

Drost moved to approve, for the first reading, revised Board Policy 407.6 – Licensed Employee Early (Voluntary) Retirement as presented. Herr seconded and all voted in favor.

CONSIDER APPROVAL OF BOARD POLICY EXHIBIT 407.6E1

Mr. Reiter took the floor to present the document to serve as the exhibit for the Early Retirement Policy for the 2015-2016 school year. He noted that the text merely mirrors the program from two years ago, just with date changes. Van Hulzen inquired about the unfunded liability increase, and Vink noted that it would continue to perpetuate it, but since our fund balances are healthy, that would help offset the concern.

Herr moved to approve Board Policy Exhibit 407.6E1 – Voluntary Early Retirement Plan for 2015-2016 as presented. Parlett seconded and all voted in favor except Van Hulzen, who voted against.

REVIEW SUBSEQUENT MEETING DATE

After a short discussion, it was agreed to next meet on Tuesday, October 27, with the purpose of discussing participation in the construction of a Recreation and Childcare Center.

CLOSED SESSION

Van Hulzen moved that that the Board of Directors of the Oskaloosa Community School District hold a closed session to evaluate an individual whose performance is being considered as provided in Section 21.5 of the Iowa Code and pursuant to the individual's request. Drost seconded the motion. Those that voted in favor when the roll was called were Drost, Edgren, Hansen, Herr, Parlett, Richardson, and Van Hulzen.

The Board entered closed session at 8:54PM.

RETURN TO OPEN SESSION

The Board exited closed session at 9:39PM.

ADJOURNMENT

President Richardson adjourned the meeting at 9:39PM.

Chad M. Vink, Board Secretary