

OSKALOOSA COMMUNITY SCHOOL DISTRICT

MEETING OF THE BOARD OF DIRECTORS

OCTOBER 24, 2017

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The Board of Directors of the Oskaloosa Community School District met in regular session at 6:00PM on Tuesday, October 24, 2017, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Shelly Herr, Sharma Parlett, Carl Drost, Amanda McGraw, Lynette Stream, and Kraig Van Hulzen. Member Erik Edgren joined the meeting at 7:45PM. Van Hulzen exited the meeting at 7:26PM and rejoined at 8:52PM.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Steph Wilson, Bill Almond, Stacy Bandy, Ginger Allsup, Mike Dursky, Larry Steffen, Angie Holland, Ken Allsup, Miranda Keeler, and Chad Vink.

AGENDA

President Herr called the meeting to order. Drost moved to approve the Agenda. Parlett seconded and all voted in favor.

PRESENTATION BY EAGLE POINT SOLAR

Mr. Reiter introduced Larry Steffen from Eagle Point Solar to present on an opportunity for the District to save money using solar energy. Steffen came forward and introduced the company, explained solar hardware, commented on utility policy, detailed the process for the proposal, described a power purchase agreement, and presented his financial analysis for the District.

The Board inquired about the size of the arrays, the size of and stress on roofs, and the expiration of tax credits. The Board thanked Steffen for his presentation.

CONSIDER BIDS AND AWARD CONTRACT FOR SOFTBALL GRANDSTAND

Mr. Reiter presented two bids to the Board for the purchase and installation of the new softball field grandstand and recommended the bid from Seating And Athletic Facility Enterprises, LLC.

Van Hulzen moved to accept two bids for the High School Softball Grandstand and purchase from Seating And Athletic Facility Enterprises, LLC at a cost of \$63,700.00. McGraw seconded and all voted in favor.

CONSIDER APPROVAL OF BUS SPECIFICATIONS AND TO SOLICIT BIDS

Mr. Reiter asked the Board to consider purchasing a bus within the next 30 days to ensure that the fleet is sufficient for winter. McGraw inquired about the plans for the spring purchase.

Drost moved to solicit bids for the immediate purchase of a school bus with a minimum capacity of 77 passengers. Parlett seconded and all voted in favor.

CONSIDER APPROVAL OF CONTRACT WITH SOFTBALL BUILDINGS ARCHITECT

Mr. Reiter introduced the need to have an architect develop plans for City review for the construction of the softball field press box and concession stand. He proposed contracting with Curtis Architecture & Design.

Van Hulzen moved to approve the Agreement For Architectural Services with Curtis Architecture & Design P.C. for the ancillary buildings for the High School Softball Field Project in the amount of \$5,800.00. Drost seconded and all voted in favor.

DISCUSSION ON GOALS OF LICENSED STAFF SALARY STRUCTURE

Mr. Reiter and Herr informed the Board of options available and theories behind structuring salaries for licensed staff in the future, and opened the floor for discussion and direction.

Discussion ensued on research findings, negatives of using test scores, hiring practices, recruiting challenges, role of insurance, importance to teachers, speed of changes, hard-to-fill positions, incentivizing staff to procure education to expand college credit opportunities for students, raising base pay, improving the work environment, and balancing benefits and pay.

DISCUSSION ON BOARD GOALS

Herr opened the floor for discussion on revising Board goals. The Board members commented on proficiency goals, Iowa Report Card results, communication among stakeholder groups, climate and culture, Board development, an updated Elementary School building, a childcare center, mental health and behavioral interventions, and building tours.

CLOSED SESSION – LITIGATION

Stream moved that the Board of Directors of the Oskaloosa Community School District hold a closed session to discuss matters that are currently in litigation or where litigation may be imminent as provided in Section 21.5(1)(c) of the Iowa Code. McGraw seconded the motion. Those that voted in favor when the roll was called were Drost, Herr, McGraw, Parlett, and Stream.

The Board entered closed session at 7:43PM

The Board exited closed session at 9:09PM

ADJOURNMENT

President Herr adjourned the meeting at 9:09PM.

Chad M. Vink, Board Secretary