

OSKALOOSA COMMUNITY SCHOOL DISTRICT

ORGANIZATIONAL MEETING OF THE BOARD OF DIRECTORS

SEPTEMBER 26, 2017

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The Board of Directors of the Oskaloosa Community School District met in regular session at 7:55 PM on Tuesday, September 26, 2017, in the Administration Board Room, 1800 North 3rd Street, Oskaloosa, Iowa.

BOARD MEMBERS PRESENT

Present were Board members Carl Drost, Erik Edgren, Shelly Herr, Amanda McGraw, Sharma Parlett, and Kraig Van Hulzen.

OTHERS PRESENT

Also present were Superintendent Mr. Russell Reiter, Steph Wilson, Bill Almond, Charlie Comfort, Stacy Bandy, Jolene Liebl, Andy Hotek, Ginger Allsup, Mike Dursky, Jennifer Peterson, Betsy Anderson, Lynette Stream, Angie Holland, Tim Veiseth, Ken Allsup, Miranda Keeler, Mike Goudy, Tom Richardson, Minnie Richardson, and Chad Vink.

CALL TO ORDER

President Pro-tem Chad Vink called the meeting to order.

OATH OF OFFICE

Vink administered the Oath of Office to each of the newly-elected Board members: Shelly Herr, Lynette Stream, and Carl Drost, and welcomed them to their seat on the Board.

ELECTION OF THE PRESIDENT OF THE BOARD

Vink opened the floor to accept nominations for President of the Board of Directors.

Drost nominated Shelly Herr.

Hearing no further nominations, Vink closed the nomination process and called the roll for the election of Shelly Herr. Those that voted in favor were Drost, Edgren, Herr, McGraw, Stream, Parlett, and Van Hulzen.

Vink declared Herr to be President of the Board of Directors and subsequently administered the Oath of Office to Herr and welcomed her to her seat as President to preside over the remainder of the meeting.

ELECTION OF THE VICE PRESIDENT OF THE BOARD

Herr opened the floor to accept nominations for Vice President of the Board of Directors.

Edgren nominated Sharma Parlett.

Hearing no further nominations, Herr closed the nomination process and Vink called the roll for the election of Sharma Parlett. Those that voted in favor were Drost, Edgren, Herr, McGraw, Stream, Parlett, and Van Hulzen.

Vink declared Parlett to be Vice President of the Board of Directors and subsequently administered the Oath of Office to Parlett.

DETERMINATION OF MEETINGS AND OPERATIONS OF THE BOARD

Herr initiated discussion among the Board members as to any changes to the operations of the Board that they wished to make, including the dates and times of the regular Board meetings. After some dialogue, it was agreed by consensus to change the regular meeting times to 6:00PM to allow Board members to attend other events occurring on those nights. Vink said he would bring the Board Policy for revisions at the next meeting.

Herr also noted that she and Mr. Reiter will look to be more structured in scheduling second meetings each month.

CONSIDER APPOINTMENT OF SICK LEAVE BANK COMMITTEE MEMBER

Herr introduced the need for the Board to appoint a representative for the Sick Leave Bank Committee. Van Hulzen noted that he currently holds that role and would be willing to service again.

McGraw moved to appoint Kraig Van Hulzen as Board delegate to the Sick Leave Bank Committee. Drost seconded and all voted in favor.

CONSIDER APPOINTMENT OF CONFERENCE BOARD REPRESENTATIVE

Herr introduced the need for the Board to appoint a representative for the Mahaska County Conference Board. She noted that she currently holds that role but encouraged a different member to serve.

Edgren moved to appoint Erik Edgren as Board delegate to the Mahaska County Conference Board effective immediately. Drost seconded and all voted in favor.

CONSIDER APPOINTMENT OF EDUCATION FOUNDATION REPRESENTATIVE

Herr introduced the need for the Board to appoint a representative for the Oskaloosa Education Foundation Board. Mr. Reiter noted that Richardson held that role and that they typically meet four times per year.

Drost moved to appoint Carl Drost as Board delegate to the Oskaloosa Education Foundation Board effective immediately. Van Hulzen seconded and all voted in favor.

CONSIDER ESTABLISHMENT AND APPOINTMENTS TO AD-HOC COMMITTEES

Mr. Reiter introduced the opportunity for various ad-hoc committees throughout the year in which Board members could participate if they desired. Drost indicated that he preferred that President Herr be included in all discussions on the proposed Recreation and Childcare Center. It was agreed by consensus to consider these as they come up, particularly during work sessions.

CONSIDER RESOLUTION NAMING DISTRICT DEPOSITORIES

Vink introduced the need for the Board to annually declare its depositories and limits. He noted that all District funds are secure through both the FDIC and the State of Iowa Sinking

Fund. It was agreed, however, that diversity in using banks should be pursued considering the growth of the Sales Tax Fund. Herr then read the resolution.

Drost moved to adopt the Resolution Naming Depositories for the Oskaloosa Community School District as presented. McGraw seconded the motion. Those that voted in favor when the roll was called were Drost, Edgren, Herr, McGraw, Parlett, Stream, and Van Hulzen.

CONSIDER APPOINTMENT OF DISTRICT LEGAL COUNSEL

Mr. Reiter recommended no changes to District legal counsel. Board members conveyed that, while they were comfortable with the Ahlers & Cooney firm, they preferred not to have Jim Hanks serve as the chief negotiator. It was agreed to move forward with Mr. Life and have the Superintendent investigate other options.

Drost moved to appoint Attorney Greg A. Life of Oskaloosa, Iowa, as official legal counsel for the Oskaloosa Community School District for the 2017-2018 school year, and to instruct the Superintendent to recommend additional legal counsel as needed. Edgren seconded and all voted in favor.

PRESENTATION ON PHYSICAL EDUCATION CURRICULUM AND STANDARDS

Chase Weber, Kista Grosshans, and Steph Wilson were in attendance to provide details on the current class structure, standards, and grading practices for the High School Physical Education program. Van Hulzen complimented their changes to improve the rigor and relevance of the discipline. The Board thanked Weber, Grosshans, and Wilson. Mr. Reiter said that the Board can contemplate credit changes at a future worksession.

DISCUSSION ON GOALS OF LICENSED STAFF SALARY STRUCTURE

Mr. Reiter took the floor to start a discussion on the goals and vision for compensating licensed staff. He noted that considerations could include experience, education, performance, incentives for hard-fill positions, building-specific structures, internal equity, external competitiveness, and which additional pay will get the best results. He also conveyed that he has been drafting committees that will be used to gather information for topics such as salaries, insurance, handbooks, wellness, and evaluation. Drost and Parlett said that they would like to be on both the salary study and handbook committees. McGraw and Herr both indicated that they would like to participate on the insurance committee.

PERSONNEL

None.

CONSIDER SUBSEQUENT REGULAR MEETING DATE

Agreed to next meet on October 10. Drost moved to change the start time for the next regular meeting from 7:00PM to 6:00PM. Edgren seconded and all voted in favor.

ADJOURNMENT

President Herr adjourned the meeting at 9:42PM.